Date: Contact number: 18 October 2010 01395 517542

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To:

Members of the Service Delivery and Performance Overview

and Scrutiny Committee

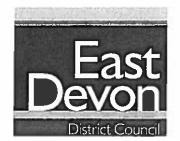
(Councillors: Bob Buxton, David Chapman, Trevor Cope,

Christine Drew, Vivien Duval Steer, Douglas Hull, John Humphreys,

Frances Newth, Tony Reed, Brenda Taylor)

Members invited to attend:

David Cox – Portfolio Holder, StreetScene
Paul Diviani – Chairman of Development Management
Jill Elson – Portfolio Holder, Communities
Ray Franklin - Portfolio Holder, Strategic Planning
Andrew Moulding – Portfolio Holder, Resources



East Devon District Council Knowle Sidmouth Devon EX10 8HL

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Officers requested to attend:

Simon Davey - Head of Finance John Golding - Head of Housing and Social Inclusion Andrew Hancock — StreetScene Manager Kate Little — Head of Planning Services

For information:

Other Members of the Council for information Chief Executive Corporate Directors

Service Delivery and Performance Overview and Scrutiny Committee Wednesday 27 October 2010 at 6.30 pm

The above meeting will be held in the Council Chamber at East Devon District Council Offices, Knowle, Sidmouth, to consider the matters detailed on the agenda below.

Members of the public are welcome to attend this meeting.

- A period of 15 minutes has been provided to allow members of the public to raise questions.
- In addition, after a report has been introduced by the relevant Portfolio Holder and/or officer, the Chairman of the Committee will ask if any member of the public would like to speak in respect of the matter and/or ask questions.
- All individual contributions will be limited to a period of 3 minutes where there is an
 interest group of objectors or supporters, a spokesperson should be appointed to
 speak on behalf of group.
- The public is advised that the Chairman has the right and discretion to control questions to avoid disruption, repetition and to make best use of the meeting time.

AGENDA

		Page/s
1	Public question time – standard agenda item (15 minutes)	
	Members of the public are invited to put questions to the Committee through the Chairman. Each individual questioner exercising the right to speak during this public question time is restricted to speaking for a total of 3 minutes.	
	Councillors also have the opportunity to ask questions of the Leader and/or Portfolio Holders during this time slot whilst giving priority at this part of the agenda to members of the public.	
	The Chairman has the right and discretion to control question time to avoid disruption, repetition, and to make best use of the meeting time.	
2	To confirm the minutes of the meeting of the Service Delivery and Performance Overview and Scrutiny Committee of 22 September 2010.	5 - 13
3	To receive any apologies for absence.	
4	To receive any declarations of interests relating to items on the agenda.	
5	To consider any items, which, in the opinion of the Chairman, should be dealt with as matters of urgency because of special circumstances.	
	(Note: such circumstances need to be clearly identified in the minutes; Councillors please notify the Chief Executive in advance of the meeting if you wish to raise a matter under this item. The Chief Executive will then consult with the Chairman).	
6	To agree any items to be dealt with after the public (including the press) have been excluded. There are no items that the officers recommend should be dealt with in this way.	
7	Quarterly Monitoring of Performance – 2 nd Quarter 2010/11	14 - 38
	Members are asked to consider the report and to highlight any areas where they have concerns or require information	
	(If Members require any further clarification or to raise an issue in detail, could they please let Democratic Services know in advance of the meeting to ensure that the relevant Officer can be present)	
8	Housing Service – Performance Measures Report – 2 nd Quarter 2010/11	39 – 45
	Members are asked to consider the report and to highlight any areas where they have concerns or require information.	
	Councillor Miss Elson (Portfolio Holder – Communities) is invited to attend.	
9	Benefits Service – Performance Measures Report – 2 nd Quarter 2010/11	46 – 51
	Members are asked to consider the report and to highlight any areas where they have concerns or require information.	
	Councillor Andrew Moulding (Portfolio Holder – Resources) is invited to attend.	
10	Development Management - Performance Measures Report – 2 nd Quarter 2010/11	52 – 64
	Members are asked to consider the report and to highlight any areas where they have concerns or require information.	
	Councillor Franklin (Portfolio Holder – Strategic Planning) and Councillor Diviani (Chairman, Development Management Committee) are invited to attend.	

		Page/s
11	StreetScene – Performance Measures Report – 2 nd Quarter 2010/11	65 - 71
	Members are asked to consider the report and to highlight any areas where they have concerns or require information.	
	Councillor Cox (Portfolio Holder – StreetScene) is invited to attend.	
12	Systems Thinking progress in other areas	Verbal
	Denise Lyon, Corporate Director to update Members on Systems Thinking in other areas of the Council.	
13	Service Delivery and Performance Overview and Scrutiny Committee Forward Plan	72
	Members to debate future work of the Committee.	

Members remember!

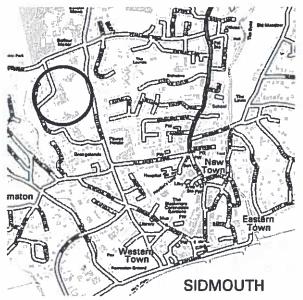
- You must declare the nature of any personal or prejudicial interests in an item whenever it becomes apparent that you have an interest in the business being considered.
- Where you have a personal interest because the business relates to or is likely to affect a body of which you are a member or manager as an EDDC nominee or appointee, then you need only disclose that interest when (and if) you speak on the item. The same rule applies if you have a personal interest in relation to a body exercising functions of a public nature.
- Make sure you say the reason for your interest as this has to be included in the minutes.
- If your interest is prejudicial you must leave the room unless
 - a) you have obtained a dispensation from the Council's Standards Committee or
 - b) where Para 12(2) of the member Code of Conduct applies. [Para 12(2) allows a Member with a prejudicial interest to stay for the purpose of making representations, answering questions or giving evidence relating to the business but only to the extent the public are allowed the same rights. If you do remain for these purposes, you must not exercise decision-making functions or seek to improperly influence the decision; you must leave the meeting room once you have made your representation, answered questions or given evidence.]
- The Code states that any member of the Executive Board or other decision-making committee or joint committee or sub-committee attending Overview and Scrutiny committees has a prejudicial interest in any business where that member was a member of the committee at the relevant time and present when the decision was made or other action was taken (whether or not implemented). Members with prejudicial interests should declare them and are allowed to remain in the meeting for the limited purposes set out in the Code para 12(2) see last paragraph.
- You also need to declare when you are subject to the party whip before the matter is discussed.

Suggestions for questioning during an Overview and Scrutiny meeting

Below are some prompts which may help you to form your own questions to ask at an Overview and Scrutiny meeting. Your questioning technique is crucial in creating an atmosphere conducive to open answers. Avoid excessive interrogation and treat those being questioned with courtesy and respect; however don't be afraid to ask supplementary questions if you feel that you haven't been given a clear answer.

- IS IT REQUIRED? (do we have this, does it make sense to tackle it, do we really need it).
- □ IS IT SYSTEMS THINKING? (is it evidence based and designed around the customer demands)
- □ IS THE INTENTION CLEAR? (what are we actually trying to achieve)
- □ ANY REAL OUTCOMES? (are we actually, and measurably, achieving things for our customers).
- □ WHAT IS THE COST? (both time and money)
- DOES IT COMPLY? (have we checked that it meets our obligations, the law, any formal guidance, and any Council policy or resolutions).
- OTHERS DO WHAT? (how do other organisations tackle this, best practice)
- EFFECTIVE AND EFFICIENT? (how do we know we're doing things well, in a timely fashion, and at "best value")
- WHAT IS THE RISK? (any areas of risk for the Council)
- ANYONE LOSE OUT? (are there sections of the community who might be disadvantaged by this approach, or be less able to take advantage, than others)
- DOES IT LINK? (have we linked this to other, similar, pieces of work within or outside the Council)

Getting to the Meeting – for the benefit of visitors



The entrance to the Council Offices is located on Station Road, Sidmouth. Parking is limited during normal working hours but normally easily available for evening meetings.

The following bus service stops outside the Council Offices on Station Road:

From Exmouth, Budleigh, Otterton and Newton Poppleford – 157

The following buses all terminate at the Triangle in Sidmouth. From the Triangle, walk up Station Road until you reach the Council Offices (approximately ½ mile).

From Exeter – 52A, 52B From Honiton – 52B From Seaton – 52A From Ottery St Mary – 379, 387

Please check your local timetable for times.

The Committee Suite has a separate entrance to the main building, located at the end of the visitor and Councillor car park. The rooms are at ground level and easily accessible; there is also a toilet for disabled users. The doors to the civic suite (meeting rooms) will be opened ¼ hour before the start time of the meeting. Councillors are reminded to bring their key fobs if they wish to access the area prior to that time. A hearing loop system will be in operation in the Council Chamber.

For a copy of this agenda in large print, please contact the Democratic Services Team on 01395 517546

EAST DEVON DISTRICT COUNCIL

Minutes of a Meeting of the Service Delivery and Performance Overview and Scrutiny Committee held at Knowle, Sidmouth on Wednesday 22 September 2010

Present:

Councillors:

John Humphreys (Chairman) Frances Newth (Vice Chairman)

Bob Buxton
David Chapman
Trevor Cope
Christine Drew
Douglas Hull
Vivien Duval Steer

Officers:

Simon Davey - Head of Finance

Ed Freeman – Interim Development Manager

John Golding - Head of Housing and Social Inclusion

Denise Lyon- Corporate Director Chris Powell - Head of ICT

Diana Vernon - Democratic Services Manager

Hannah Whitfield - Assistant Democratic Services Officer

Also Present

Councillors:

Jill Elson Mike Green Ann Liverton

Sara Randall Johnson

Pauline Stott

Apologies:

Committee Members

Councillors: Tony Reed Brenda Taylor

Non-Committee Members

Councillors:
Iain Chubb
David Cox
Paul Diviani
Ray Franklin
Graham Godbeer
Pat Graham
Andrew Moulding
Eileen Wragg

The meeting started at 6.30pm and ended at 7.36 pm.

*11 Public question time

There were no questions from the public.

*12 Minutes

The minutes of the meeting held on 16 June 2010 were confirmed and signed as a true record.

*13 Quarterly Monitoring of Performance - 1st Quarter 2010/11

Denise Lyon, Corporate Director presented the performance information for the first quarter of 2010/11. This report allowed Members to monitor overall performance against Service Plan Key Strategic Objectives and Performance Measures for that period, and identify any areas where improvement may be necessary. She advised that Heads of Service responsible for those areas identified as 'red' were asked to attend the meeting to provide explanation and answer any questions Members might have.

Members asked for an update on the progress of affordable homes on the Chard Road development in Axminster. The Head of Housing and Social Inclusion advised that the developer had experienced difficulties in finding a housing association to buy the existing new properties at the price he wished to charge. However, a viable affordable housing scheme was expected soon, as the developer neared the 'trigger point' of the maximum open market houses that could be built before affordable homes.

A Member voiced concern on the reward given to some employees of the Council who had not taken time off for sickness within the period of a year. It was felt that employees should not be penalised if they were genuinely ill and not fit to work. With no relevant Officer present to answer Members' concerns, it was concluded that the issue warranted further comment.

In response to a request for a progress update on sourcing a secure 'Mobile Working' solution to enable Officers to access the Council's systems whilst on site, the Head of ICT, Chris Powell reported that an approved secure system was currently being tested by the ICT Department and a Business Case was being produced. Members congratulated the ICT Department on work to date on the mobile working initiative.

In respect of L64 – Proportion of Councillors trained in regulatory functions, (such as Licensing and Enforcement) a Member commented that training should be extended to town councils.

RESOLVED:

- that the report on monitoring performance of the 1st Quarter for 2010/11 be noted:
- 2. that the Head of Organisational Development be requested to attend the next meeting of the Committee to answer Members' questions on the non-sickness reward.

*14 Housing Service - Performance Measures Report - 1st Quarter 2010/11

Members considered the Housing Service Performance Measures report for the first quarter presented by the Head of Housing and Social Inclusion, John Golding.

John Golding highlighted the Housing Measures graph, which showed the positive progress made by the Housing Service over the past months. There had been a clear downward trend in the End to End times of a tenant leaving a property to a new tenant moving into the property; this area continued to be closely monitored.

It was noted that the number of homelessness cases and number of people in temporary accommodation continued to decrease, which was largely a result of earlier interventions, improved housing advice and increased options available. This improvement to the Service not only benefited members of the public who faced the trauma of being made homeless but also prevented the Council from providing often-expensive temporary accommodation. The Head of Housing and Social Inclusion advised that despite these positive results, there was room for further improvement.

Housing Service – Performance Measures Report – 1st Quarter 2010/11 continued...

There had been a reduction in preventable demand in the first quarter, with a focus on providing a 'one-stop' approach to customers. Members noted that the New Tenants Survey, carried out in April 2010, had highlighted some issues and areas to be addressed, but overall there had been an improvement on previous survey results.

Members heard that as a result of the redesigned systems, over 99% of rent owed to the Council had been paid, with steadily more tenants paying on time or in advance of when rent was due.

Members praised the Head of Housing and Social Inclusion and his team for their quick work to bring in back-up arrangements for repairs to housing stock, following the collapse of Connaught PLC. Ward Members and tenants had been kept fully informed. It was hoped that when it came to retendering for contractors in 12 months' time, two contractors would be appointed as per previous practice.

The Communities Portfolio Holder congratulated the whole Housing Team for embracing the systems thinking review, and the encouraging progress that was being made as a result. She spoke of the need to address the affordable housing gap, particularly with regard to provision for larger families. Properties in Exmouth were receiving in excess of 200 bids through the Choice Based Lettings Scheme.

The Chairman, echoed by the Committee, thanked the Head of Housing and Social Inclusion and his team for their continued work on improving the housing service.

RESOLVED: that the Performance Measures report for the 1st quarter of 2010/11

be noted.

*15 Benefits Service - Performance Measures Report - 1st Quarter 2010/11

Members considered to the Benefits Service Performance Measures report and the Head of Finance, Simon Davey answered questions and queries relating to the report.

Members noted the excellent performance and continued improvement to the Service. Prior to the systems thinking review, the average new claim took 50 days to process within a system that would predictably take 141 days. In the first quarter of 2010/11 the average new claim had taken 12 days to process in a system that predictably took up to 43 days (first quarter 27 and 86 days respectively). The average change of circumstances had also seen a great improvement – predictably up to 61 days in the first quarter of 2009/10 to 28.1 days in the first quarter of 2010/11, with the average improving from 14 days to 7.7 days.

The Head of Finance reported on the reasons for the higher End to End times within the system; some of these being intervention and fraud referrals, but emphasised that more work was required in understanding the causes in delay and what improvements could be made to the system. He advised that this would be an area of focus for the next quarter. Members recognised that it was important that fraud referrals were dealt with thoroughly.

The Chairman thanked the Head of Finance and his team for their continued work on improving the Benefits Service.

RESOLVED: that the Performance Measures report for the 1st quarter of 2010/11

be noted.

*16 Development Management – Performance Measures Report – 1st Quarter 2010/11

Members considered the Development Management Service Performance Measures report and Interim Development Manager, Ed Freeman, answered queries and questions relating to the report.

Members heard that the report showed a steady progress throughout the first quarter. End to End times for applications received had increased to 53.4 days from 51.43 days in the last quarter of 2009/10. However, this was largely a result of the increased number of major applications received in the first quarter. Members recognised the importance of Officers spending time with Ward Members and residents to discuss major applications. Minor applications had reduced to 55.6 days from 61 days in the fourth quarter of 2009/10. End to End times in other areas of the Development Management Service were reported to remain consistent. As the Service continued to improve and became more efficient, the total number of applications within the system had declined.

Preventable demand had increased substantially in the first quarter and Members were advised that this was an area being monitored and was being addressed. Members queried whether the increase in preventable demand was due to the introduction of pre-application charges. The Assistant Development Manager advised that the Service was going to do a pre-application survey. Members felt that it would be helpful to have a report showing the income generated from pre-application charges at a future meeting.

Results of the Application Satisfaction Survey had shown a decrease in 7.8% on the previous quarter both in general terms and for those scoring 8 out of 10. Members acknowledged that the answers given to the Survey questions were likely to be influenced by the outcome of the application submitted. Officers calling customers for feedback needed to make sure that they were consistent and the Manager is going to organise training for this.

Members noted that the number of Appeals allowed had reduced to 17% compared with 33.3% in the previous quarter.

The Planning Enforcement Team had been down to one Enforcement Officer, following the retirement of two Officers. As a result a back log of work had been created, therefore the good performance presented for the first quarter was unlikely to continue into the second quarter. Members requested a detailed report on the situation at the next meeting.

The Chairman thanked the Assistant Development Manager and his team for their continued work to improve the Development Management Service.

Corporate Director, Denise Lyon congratulated Officers on the measures reports presented to the Committee, which provided Members with thorough analysis of the Services and clarity on how good we are at meeting customer demand, providing value for money and running services in the most efficient way.

RESOLVED:

- 1. that the report be noted;
- that a report be presented to Members at a future meeting of the Committee detailing income generated from pre-application charges;
- that a report be presented to Members at a future meeting of the Committee detailing the back log of Planning Enforcement cases.

17 Issues and Recommendations from Officer: Ward Member Communications Task and Finish Forum 2010

At the Committee meeting held on the 13 January 2010 Members resolved to set up a Task and Finish Forum to discuss and agree a protocol for Officer:Ward Member Communications. The TaFF had examined the following:

- > The practice and convention of communicating by e-mail
- > The length of time given for comments to be made
- > The appropriateness of inviting Ward Members to meeting convened by third parties
- > The appropriateness of relying on press statements to inform Councillors
- How to make better use of Ward Members as a means of informing and assisting their parish and town councils.

Members consider the TaFF's final report, detailing issues and recommendations, presented by Councillor Ann Liverton, Member Chairman for Member Development and Chairman of the TaFF. She explained that improved communication in the Council would require a two-way process; both councillors and staff had a joint responsibility to maintain good communications.

The Democratic Services Manager, Communications Officer and Head of ICT had attended meetings of the TaFF. The Forum had considered methods of communication, such as email, telephone and The Knowledge; barriers to communication; when to communicate; the importance of political awareness; and security.

Members heard that the Democratic Services Team, in consultation with the Member Champion for Member Development, had begun making improvements to the secure Members' Page on the Council's website to encourage greater use. This page now only included information/documents not available elsewhere on the publicly accessible pages of the web site.

It was acknowledged that some of the recommendations listed in the report where already being actioned, such as when an Officer requests the Communication Team to prepare a press release, the Officer would be asked if the relevant Ward Member/Member Champion/Portfolio Holder has been advised.

Members acknowledged that some Officers kept Ward Members better informed than others; there was a need to embed good communications into the culture of the Council, with some past examples of good and poor communication with Councillors used for illustration.

Publishing a 'skills to share' register, detailing Councillor skills and interests, on the Council's intranet was welcomed by Members. Councillors had a wide range of skills, interests and experience that could benefit the Council and help save on resource.

The Chairman thanked the Members of the TaFF and those Officers who had been involved for their work in producing a comprehensive list of recommendations to improve communication between Officers and Councillors.

Issues and Recommendations from Officer: Ward Member Communications Task and Finish Forum 2010 continued...

RECOMMENDED

(1) Councillor preferred means of communication that the Democratic Services Team invite Councillors to advise their preferred means of communication and confirm contact details (including mobile phone numbers if available) and use this information to create a database on the Members' Page of the Council's web site.

(2) Councillor unavailable that Councillors be reminded to advise the Democratic Services Team when they are unavailable to respond to e mails/telephone calls.

(3) Advising Members about meetings in their Ward

- (a) that Officers be more aware of the needs of Ward Members whether they should be involved and at what stage. Officers should also be mindful of the need to inform Ward Members about relevant meetings in their Ward. They should also appreciate that Ward Members are often best placed to provide information about local issues:
- (b) that Ward Members be invited to formal meetings arranged by EDDC Officers relevant to their Wards;
- (c) that where an EDDC Officer has been invited to a meeting by a third party, the Officer considers the appropriateness of asking the third party to invite the Ward Member or advising the Ward Member that the meeting is taking place;
- (d) that Members recognise that there are times when it would be inappropriate to be informed about negotiations/exploratory meetings at a very early stage;
- (e) that when Members are informed about negotiations/ meetings they are advised of the level of confidentiality of the issue and whether or not the information can be disclosed:
- (f) that when a Councillor or Officer is invited to a meeting called by a third party they
 - ensure that they know the purpose and other attendees
 - decide on whether to attend based on those established facts
 - seek advice from EDDC's legal team if appropriate to ensure that their position is not compromised
 - consider whether to ask the local Councillor/ Champion/ Ward Member/or another Officer attend
 - to be aware of pressure groups;

Issues and Recommendations from Officer: Ward Member Communications Task and Finish Forum 2010 continued...

(g) that the Protocol for Councillor:Officer relations in the Council's Constitution be up-dated to include:

'When an Officer is invited to a meeting (with relevance to a specific Ward(s)) by a private person/group, the Officer to inform the local Ward Member'.

(4) Press releases

- (a) that when an Officer requests the Communications
 Team to prepare a Press Release, the Officer is asked
 if the relevant Ward Member/Member Champion/
 Portfolio Holder has been advised as a reminder;
- (b) that all Councillors be sent a copy of a Press Release on issue;
- (c) that Members be recommended to discuss their proposed media responses with the Communications Team in the first instance and, ideally, for their comments to the media to be made in writing rather than verbally.

(5) Increased use of Knowledge by Councillors:

- (a) that Councillors advise the Democratic Services Team if the technology in respect of accessing the Knowledge and the 'clickable links' isn't working so that appropriate action can be take to overcome this:
- (b) that links to agendas on the website be included in the forthcoming meetings section;
- (c) that Councillors be advised that housing lists were now only available to them on request;
- (d) that the link to the Knowledge be put on the front page of the Council's website to make it easy to locate;
- (e) that Councillors be encouraged to use the Knowledge and value its worth.

(6) Skills to share register

- (a) that use of Councillors' skills be recognised by the authority in a positive way and that Councillors' skills, interests and experience be harnessed for the benefit of the organization:
- (b) that Members be invited to check their details on the Councillors' skills register to ensure that it is up-to-date and confirm that they are willing to share these skills;
- that, subject to above, the up-dated register be put on the intranet for Officer information and staff advised of its purpose and value;

Issues and Recommendations from Officer: Ward Member Communications Task and Finish Forum 2010 continued...

(d) that the skills to share register be used by Group Leaders/the Whip when allocating places on Committees and to positions of responsibility, including Champions and Outside Bodies so that Councillor skills and experience are used for the benefit of the authority.

(7) Members' Page

that Members' be encouragd to access the Members' Page of the web site which now includes information which is unavailable elsewhere on the Council's website.

(8) Use of Ward Members to communicate to their local councils

that Officers realise the vital link between this Council and local parish and town councils and use Ward Members to get information to and feedback from local councils as an effective and grass roots approach.

(9) Role and remit of Member Champions

that as a matter of etiquette Member Champions consult/inform Ward Members before progressing issues within Wards. (As with Officers, Champions needed to think before they even started to deal with an issue about whether it was appropriate to discuss the matter with the relevant Ward Member).

(10) Staff awareness

that the importance of keeping Member informed and involved in issues in their Ward be included in the Staff Induction/Welcome programme.

(11) Political awareness

that ways of increasing Officer and Councillor awareness of their role in a political environment be explored including within the Staff and Councillor Induction/Welcome programme.

(12) Mutual respect

Councillors and staff needed to work in partnership and develop a better understanding of each other's role in the organisation.

(13) ICT training and development

that Members be encouraged to seek advice and support from the ICT Helpdesk and take advantage of training opportunities available. Issues and Recommendations from Officer: Ward Member Communications
Task and Finish Forum 2010 continued...

(14) Use of e mails

- (a) that Members and Officers be reminded of the need to treat e-mail communication with awareness and care as they carried the same weight as a more formal letter:
- unlike most Officers, Councillors may only access their computers for limited periods during the day/evening and so needed to be given adequate time in which to respond to e mail communication. The Forum believed that 2 weeks was a reasonable timeline for a response;
- (c) that Councillors be encouraged to respond to e mail communication from Officers to avoid delays in processes;
- (d) that the ICT team continue to take steps to improve the security of electronic information so that confidential information can be sent by e mail.

*18 Service Delivery and Performance Overview and Scrutiny Committee Forward Plan

Members considered the Service Delivery and Performance Overview and Scrutiny Forward for 2010/11.

RESOLVED:

that Service Delivery and Performance Overview and Scrutiny Forward for 2010/11 be noted

Chairman	***************************************	Date

Agenda Item 7

Service Delivery/Performance Committee

27 October 2010

Quarterly monitoring report



Quarterly Monitoring of Performance – 2nd Quarter 2010/11

Summary

Performance information by Corporate Priority for the period 1 July 2010 – 30 September 2010 is attached to this report to allow Members to monitor overall performance and identify any areas where improvement may be necessary.

Recommendation

It is recommended that Members consider performance against Service Plan Key Strategic Objectives and Performance Measures for the second quarter of 2010/11.

a) Reasons for Recommendation

This report demonstrates our progress in achieving our Corporate Priorities by means of Service Plan Key Strategic Objectives and Performance Indicators, including Systems Thinking Measures. Addressing these areas will ensure the continuous improvement of services and the Council overall.

b) Alternative Options

None.

c) Risk Considerations

A failure to make satisfactory progress in addressing the areas of concern may lead to the Council being criticised by its customers and inspectors in a future inspection and could also compromise the Council's reputation and budgets.

d) Policy and Budgetary Considerations

One of our corporate priorities is 'Excellent services for our customers' and these performance reports help members understand whether we are improving services from our customers' point of view. Quarterly and monthly performance monitoring conforms with existing Council policy and the Council's current budget. However, any consequent improvement action could have policy and financial implications.

e) Date for Review of Decision

Monitoring of the performance of Service Plan Key Strategic Objectives and Performance Indicators, including Systems Thinking Measures, is carried out by the Committee at the end of each quarter.

1 Main Body of the Report

Introduction

- 1. A performance monitoring overview for each of our Corporate Strategy's three Priorities accompanies the full performance monitoring report for the second quarter of 2010/11. All four are appendices to this report.
- 2. Under each of our three Priorities, there are a number of outcomes. The overview for each Priority shows progress against each outcome in the form of a pie chart. The way we judge progress is to take relevant key strategic objectives from service plans, together with relevant service projects and performance indicators and monitor whether these are on track. The pie chart gives a visual representation of how many are on track (green), how many are just behind schedule (yellow) and how many are causing concern (red). At the end of each overview, a written comment highlights the current situation for each Priority.
- 3. The main 2nd quarter report provides the figures and comments behind the Key Strategic Objectives, Service Projects and Performance Indicators mentioned in the piechart and comments of the overview sheet. These are laid out by Priority outcome.

Key Strategic Objectives

- 4. The Key Strategic Objectives and Service Projects from our Service Plans have been classified by status in the 'Objective Status' column:
 - Red (Concern) highlights targets with serious problems or significant delays.
 - Amber (Variation) indicates actions with mild concerns or minor setbacks.
 - Green (Achieved) displays special achievements or early completions.
- 5. There is a unique 'Code' for each 'Objective' before officers' updates on progress are set out in the 'Achieved' column. The purpose of the 'Achieved' column is to allow officers to explain anything, particularly when start/completion dates are slipping. For example, the reasons for the delay or slippage, the action being taken to rectify matters and when things are expected to be back on track.
- 6. Financial information is included in the columns marked 'Officer Notes', which shows the resources involved in each objective, and 'Missed', which provides an update, for instance whether the budget is on target. (The 'Missed' heading will be changed to 'Budget' with our next software update which is due to be loaded soon.)

Performance Indicators

- 7. The 'Code' refers to the PI number and the abbreviations used are as follows:
 - each 'National Indicator' is shown as NI followed by a number.
 - each 'Best Value Performance Indicator' is shown as BV followed by a number.
 - each 'Local Pl' is shown as L followed by a number
 - each 'Value for Money' indicator is shown as VFM followed by other letters and numbers.



- 8. The '+/-' column indicates whether a positive or negative result is preferable. For example, with a PI such as the time taken to process benefit claims or sickness absence, a lower result is better. However with a PI like Council Tax collection, the higher the result the better. A "+" indicates where a higher result and corresponding upward trend is desirable, whereas a "-" indicates that the lower the result, the better.
- 9. The 'Previous Year End' column reports performance at the end of 2009/2010, if that information is available.
- 10. The 'Current Target' column represents the annual target in most cases except for BV9 and BV10 where the target increases as more Non-domestic rates and Council Tax are collected and for BV12 where the target increases as working days lost increase as the year progresses.
- 11. The columns 'Q1 Act', 'Q2 Act', etc. show the actual year to date situation for each Performance Indicator. The coloured quarterly columns show year-to-date progress throughout the year in relation to the target. The key for the colours is as follows:
 - Red (Concern) if the PI is 10% or more below the target.
 - Yellow (Variation) if the PI is between 10% and 0.1% below the target.
 - Green (Achieved) if the PI and the target match exactly or the PI is above the target.
- 12. The purpose of the 'Management Notes' row is to allow officers to explain anything, particularly when performance is declining. For example, the reasons for the decline or slippage, the action being taken to rectify matters and when performance is expected to be back on target.

Details on specific Performance Indicators

13. Definitions for:

NI 195 (a) Improved street and environmental cleanliness (litter)

NI 195 (b) Improved street and environmental cleanliness (Detritus)

NI 195 (c) Improved street and environmental cleanliness (Graffiti)

NI 195 (d) Improved street and environmental cleanliness (Fly-posting)

NI 195 is reported as four parts, one for each element of environmental and street cleanliness: NI195 (a) Litter, (b) Detritus, (c) Graffiti, (d) Fly-posting.

The NI 195 survey grades 300 transects every survey and 3 surveys are carried out annually. Each site is given a grade according to the following criteria:

- Grade A is given where there is no litter or refuse (or detritus or graffiti or flyposting)
- Grade B is given where a site is predominantly free of litter and refuse (or detritus or graffiti or fly-posting) except for some small items
- Grade C is given where there is a widespread distribution of litter and refuse (or detritus or graffiti or fly-posting), with minor accumulations
- Grade D where a site is heavily littered (or with detritus or graffiti or fly-posting), with significant accumulations.



Three Intermediate Grades are also used. These are: B +, between Grade A and Grade B;

B - , between Grade B and Grade C; and C -, between Grade C and Grade D

Detritus There is no statutory definition of detritus, however, local authority cleansing officers and their contractors have developed a common understanding of the term and the definition used for the NI 195 (and for the LEQSE) is based on this industry norm. Detritus comprises dust, mud, soil, grit, gravel, stones, rotted leaf and vegetable residues, and fragments of twigs, glass, plastic and other finely divided materials. Detritus includes leaves and blossom.

Once all sites have been surveyed, the formula to be used for each of the four elements of the indicator (litter, detritus, graffiti and fly-posting) is: ((T + (Tb / 2)) / Ts) * 100 Where: T = number of sites graded C, C -, or D for each individual element (litter, detritus, graffiti and fly-posting); $Tb = \text{number of sites graded at B- for each individual element (litter, detritus, graffiti and fly-posting) (this grade counts as half); <math>Ts = \text{total number of sites surveyed for the relevant element (litter, detritus, graffiti and fly-posting) 900 minimum with the exception of the detritus indicator which may be less than 900 where sites are not suitable for detritus grading. For example, where 30 sites have been graded either <math>C$, C -, or D and 90 sites have been graded B -, the calculation would give: ((30 + (90 / 2)) / 900) * 100 = 8%. (Members asked for clarification on this indicator at previous meetings. This description came directly from the Defra website).

NI 196 Improved street and environmental cleanliness - fly tipping

This indicator measures a local authority's performance based on a combination of calculating its year on year change in total incidents of fly-tipping dealt with, compared with its year on year change in enforcement actions taken against fly-tipping (both fly-tipping incidents and enforcement actions are weighted to recognise the effort involved in different activities).

Good performance is indicated by a decrease in incident numbers and an increase in enforcement action. A better score will be achieved if incident numbers only are reduced as opposed to enforcement numbers only are increased.

The table below illustrates the marking awarded to the various combinations:

		Number of En	forcement Acti	on
		Increasing actions	Same level of actions	Decreasing actions
Number of Incidents	Decrease	Grading 1 Very Effective	Grading 2 Effective	Grading 2 Effective
of Fly Tipping	Same	Grading 3 Not Effective	Grading 3 Not Effective	Grading 3 Not Effective
	Increase	Grading 3 Not Effective	Grading 3 Not Effective	Grading 4 Poor

Legal Implications

No legal comments are required.

Financial Implications

No direct financial implications.

Consultation on Reports to the Executive

Relevant Directors, Heads and Officers have contributed to the appendices.

Background Papers

Appendix A (Priorities 1-3) - Overview for each of the three Corporate Priorities.

Appendix B - Detailed Quarterly performance monitoring report.

Bob Darbourne, ext. 2618
Communications and Improvement Manager

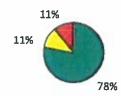
Service Delivery/Performance Committee 27 October 2010



PRIORITY ONE: Thriving Communities

a. Outcome Make more affordable homes available for our residents
Annual Results 2010/11

Progress towards outcome

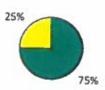


Thirty-three affordable homes have been delivered so far but more are expected to be completed towards the end of the year. We are still reliant on Cranbook supplying significant numbers of affordable homes and this objective is regarded as a mild concern/minor setback. On the positive side, the number of households in temporary accommodation has continued to improve on the target.

b. Outcome Maintain residents' high satisfaction with their area and home as places to live

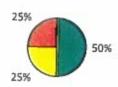
Annual Results 2010/11

Progress towards outcome



Two mild concerns/minor setbacks are registered whilst the other measures and objectives are on target.

C. Outcome Delivery of strategic employment sites in the West of the District Annual Results 2010/11 Progress towards outcome



The first phase of the Science Park and improvements at junction 29 of the M5 are at risk and await the outcome of the Government's Spending Review. There is also uncertainty about a new railway at Cranbrook and the commencement of the Clyst Honiton Bypass.

d. Outcome Regeneration of Exmouth and Seaton Annual Results 2010/11 Progress towards outcome



All is on track and progress has been made with the master plan for Exmouth which now includes the seafront despite some delays.

e. Outcome Delivery of economic growth throughout the District Annual Results 2010/11 Progress towards outcome



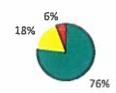
All is on track except for the deferral of a decision on Honiton Community Centre.

PRIORITY TWO: An Outstanding Environment

a. Outcome Outstanding environment

Annual Results 2010/11

Progress towards outcome



Progress is mainly good except for an increase in fly-tipping, delays at Cranbrook and other relatively minor issues to note.

PRIORITY TWO: Thriving Economy

b. Outcome A rise in recycling and composting and a fall in the disposal of other waste

Annual Results 2010/11

Progress towards outcome



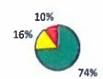
Data for the key PIs on the percentage of household waste sent for recycling and the kilograms of residual waste per household are not yet available for the second quarter.

PRIORITY THREE: Excellent services for our customers

a. Outcome Efficiencies: financial and time-saving

Annual Results 2010/11

Progress towards outcome



There are concerns with the number of computer user hours made unavailable. Otherwise, there is nearly all good news, notably in respect of the PI for sickness absence, BV12, which is showing consistent improvement.

b. Outcome Improved services through understanding our customers

Annual Results 2010/11

Progress towards outcome



All is on track and the Member Champion is meeting with officers who work with children and young people regularly.

c. Outcome Consistently satisfied customers

Annual Results 2010/11

Progress towards outcome



The number of random vehicle licence checks is continuing to register as a concern and improvements on Equality and Diversity are required.

Quarterly Report 2010-11 for Committee

Quarterly report for 2010/2011

Filtered by Flag: Include: Quarterly, Key Strategic Objectives 2010-13, Selected Service projects 2010-13 Arranged by Aims

Filtered by Performance Status: Exclude PI Status: Data not entered, Data not due, No Data Exclude Objective Status: No Data available, Milestone Missed, Normal **Exclude: Archive**

Achileved Excellent Variation Achieved Сопсега Variation Key to Performance Status: Normai Concern Milestone Missed Performance Indicators: No Data No Data available Objective Status

Key to change on same period in previous year:

Jimproved Performance → Worse Performance ← Unchanged

OFF Direction cannot be determined. Lower figures are better Key to +/- Column: |Higher figures are better +

 $oldsymbol{\star}$ indicates that an entity is linked to the Aim by its parent Service

Quarterly Report 2010-11 for Committee

Priority: Thriving Communities

Outcome: Make more affordable homes available for our residents

Performance Indicators

Responsible Officer Paul Lowe Q4 Act Improvement Q3 Act Q2 Act Q1 Act **Current Target** 50 (2/4) 8 Prev Year End + Number of affordable homes delivered (gross) (LAA) Title N1155 Code

Management Notes:

(Quarter 1 - 2)

As per delivery programme. Expected to deliver in Q3 or Q4.

(MR)

Print Date: 14 October 2010 11:59 Andrew Mitchell **←** 8 54 60 (2/4) 83 Number of households living in temporary accommodation Printed by: Marianne Rixson N1156

Code **BV63**

9

Status

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Objective Code

Status

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Objective Code

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Code

Status

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Priority: An outstanding environment Outcome: Outstanding environment Performance Indicators Sode Title A192 Percentage of Household waste + 35.89 Foreign of Household waste + 35.89 Sont for reuse, recycling and compositing Compositing A192 Percentage of Household waste + 35.89 Foreign of Househ	Improvement Responsible Officer
42.00 (1/4) 49.40 42.00 (1/4) 49.40 4 (2/4) 2 17 (2/4) 14	
42.00 (1/4) 49.40 4 (2/4) 2 17 (2/4) 14 0 (2/4) 14	
4 (2/4) 17 (2/4) 0 (2/4)	
0 (2/4)	◆ David Cook
0 (2/4)	
if treet and environmental - 1 0 (2/4) (% of graffiti overall) and any graffiti would mean this target was not met. treet and environmental - 0 (2/4)	↑ David Cook
0 (2/4)	dean .
0 (2/4)	♣ David Cook
0 (2/4)	
mental - 0 (2/4)	
mental - 0 0 (2/4)	
Overall result (o o ii) positility	David Cook
Management Notes:	
Improved street and environmental - 3 (2/4) 3 (2/4) 3 (2/4)	→ Tom Green
Management Notes:	

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Outcome: Outstanding environment Priority: An outstanding environment

Performance Indicators

Title Code

(Quarter 1 - 2)

Current Target +/- Prev Year End

Responsible Officer

REACT have been operating with only 3 members (rather than 5) for the second quarter of 2010-11. This was due to two staff leaving earlier in the year. This has impacted on the number of enforcement actions that the team have been able to undertake; as a result we have slipped from a grade 3 to 4. One of the vacant posts has just been filled (in early October) and the second is currently being advertised in anticipation of being filled by early November. Once the team is back up to full capacity they will be able to conduct more

enforcement activities on top of their deansing duties. This will result in the results improving as the increase in fly-tip numbers was only small.

(DE)

Key Str	Key Strategic Objectives	ctives			and the second s
Objective Code Status	Code	Objective	Achieved	Missed Officer Notes	Responsible Officer
Variation	Eco-PA-1247	Variation Eco-PA-1247 The provision of the Country's first volume housing implementation of project dependant on zero carbon housing development at Cranbrook as delivery of Cranbrook's status as a expected start date now delayed until Maprototype eco-town.	Implementation of project dependant on delivery of Cranbrook New Community and expected start date now delayed until March 2011.	Resources: The Growth Point, Planning Team and Significant External Funding (TR)	
Variation	HOU-PA-1248	Variation HOU-PA-1248 Upgrade two play areas at Park Close, Clyst Hydon, Work not started yet as other priorities have and Turner Close, Newton Poppleford.	Work not started yet as other priorities have taken up staff time and resources.	Resources: £30,000 Revenue (TR)	John Golding

Outcome: A rise in recycling and composting and a fall in the disposal of other waste

Performance Indicators

Residual household waste in kg per household Title Code N1191

425

Q4 Act Improvement

Q3 Act

Q2 Act

Q1 Act

Current Target

Prev Year End

÷

Responsible Officer

Management Notes: (Quarter 1 - 2) Data not yet available for Quarter Two

(MR)

Key Strategic Objectives

Objective Code Status

Printed by: Marianne Rixson

Objective

SRAR.net

Achieved

Print Date: 14 October 2010 11:59

Responsible Officer

Officer Notes

Missed

Quarterly Report 2010-11 for Committee

Priority: An outstanding environment

Outcome: A rise in recycling and composting and a fall in the disposal of other waste

Key Strategic Objectives

Objective Objective Code

Status

Construct a new depot at Greendale Barton and integrate refuse and recycling workforces. str-PA-1258

HOU-PA-1256 Encourage tenants to recycle and reuse.

Occupied on 26th April 2010

Achieved

Responsible John Golding Paul Deakin Officer Officer Notes Missed budget contributing towards the Councils recycling targets. Tenants supplied with green and blue boxes are

Priority: Excellent services for our customers

Outcome: Efficiencies; financial and time-saving

Performance Indicators

Q4 Improvement Responsible Officer Act Melissa Clode, Libby Jarrett पुट स Current Target Q1 Act Q2 Act 57.93 57.93 (6/12) 30.96 98.70 Prev Year + Percentage of Council Tax Collected Title BV9 (mon)

Management Notes:

(September)

In spite of the economic climate, we continue to show significant improvement on performance; we are up by 0.43% for the same time last year. This is as a result of the debt prevention work that is embedded in the way we collect council tax.

(SMC)

Percentage of Non-domestic Rates Collected BV10 (mon)

99.03

58.94 (6/12) 32.97

Melissa Clode, Libby Jarrett

> Management Notes: (September)

This month's improved in-year collection rate is mainly due to a change in legislation. Our net collectible debit for 2010/11 has been reduced by approximately £300k due to Small Business Rate Relief being doubled for 2000 customers.

(SMC)

Working days lost due to sickness absence BV12 mon

Printed by: Marianne Rixson

Management Notes:

Print Date: 14 October 2010 11:59

ali pain

←

2.98

1.23

4.75 (6/12)

(PR)

BV212 (mon)

Management Notes:

(April - September)

Management Notes:

BV66a (mon)

(gp)

(April - September)

(PR)

L 97

arrears

BV66b

(September)

Code

Management Notes:

(Quarter 1 - 2)

rity: E	Priority: Excellent services for our customers Outcome: Efficiencies: financial and time constant	Istome	2						
ormanc	Performance Indicators		Saving						
Code	Title	-/+	Prev Year End	Current Target Q1 Act Q2 Act	21 Act 02		03	Q4 Improvement	Responsible Officer
Management Notes: (September)	Notes:								
ours were	4,375 hours were due to a failure of our anti-virus systems for approximately a day (the multiplier we apply to this system is quite high because it potentially affects a large number of staff, although	s for appro	ximately a day (the mult	iplier we apply to this syste	m is quite L	igh becaus	e it pote	entially affects a larg	e number of staff, although
	Total average headcount	OFF	518.0 Figure rec	518.0 Figure recorded for information -	526	519		n/a	ali pain
Management Notes:	Notes:			no target required.			ž		
	Cumulative Staff Turnover as a percentage of all staff	•	6.56	7 (2/4)	ဇာ	7		>	ali pain
Management Notes:	Notes:								
900	Number of Disciplinaries		=		d	0		+	ali pain
Management Notes:	Notes:								
	Number of Grievances	0.	4		0			The second secon	5000
Management Notes:	<u>Notes:</u>								all pain
	Percentage of councillors accessing electronic information	+	98.30	100.00 (2/4)	98.31 98	98.31		+	Diana Vernon
Management Notes: (Quarter 1 - 2)	Notes:								
nge but a	No change but aware of Leader's aim to achieve paperless meetings following May	erless me		2011 elections.					
	Percentage of general licences issued within 14 working days	+	100	100 (2/4)	100	100		•	John Tippin
Management Notes:	Notes:								

Objective Code

Status

chieved

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Objective Code

Status

AGRIPAGE

reports

Management Notes:

Management Notes:

NI181 (mon)

VFMFP2 (mon)

Title

Code

ממשו בי	Guarterly nepont 2010-11 tor Committee	minte	0							
Priority	Priority: Excellent services for our customers	custom	ers			THE STATE OF THE PARTY OF THE P				
Outco	Outcome: Improved service through understanding our customers	igh unde	rstanc	ding our customers						
Key Str	Key Strategic Objectives							STEET WELL		
Objective Code Status	Code Objective				Achieved	Missec	Missed Officer Notes	· Notes		Responsible
	Officers, Junior Rangers, Masterpieces, play consultations, 11 millic Takeover Day, political speed dating, and Switch (youth initiative in Housing).	, Masterpie speed datin	ces, play g, and Sv	S	Member champion		and Commu Team. (TR)	mmunic (TR)	and Communications and Improvement Team. (TR)	Officer
Outco	Outcome: Consistently satisfied customers	ustome	5							
Perform	Performance Indicators					OF THE WAY				
Code	Title	+/- Pre	Prev Year End		Current Target	Act to	Q2 4ct	03	Q4 Improvement	Q4 Improvement Responsible Officer
BV16a Managem	BV16a Percentage of local authority employees with a disability Management Notes:	+	3.99	Figure recorded for information - no target required.	mation - no target required.	4	4		→	Chris Hall
BV11a <u>Managem</u>	BV11a Percentage of top-paid 5% of staff who are women Management Notes:	+	28.90	Figure recorded for information - no target required.	mation - no target required.	56	56		→	Chris Hall
BV11b Managem	BV11b Top 5% of Earners: Elhnic Minorities Management Notes:	+	4,13	Figure recorded for information - no target required.		3.30	3.37		>	Chris Hall
BV17a (mon) <u>Managemen</u>	BV17a (mon) Ethnic minority representation in the workforce - % Management Notes:	+	1.20	Figure recorded for information - no target required.	nation - no target required.	-	-		•	Chris Hall
BV204(mon) Managemei	BV204(mon) Number of planning appeal decisions allowed against the authority's decision to refuse		22.4		30.0 (2/4)	16.7	28.6		→	Bob Capon
L 32	Percentage of tree preservation order applications determined within 8 weeks	+	98.6		96.0 (2/4) 100.0		96.3		>	Charlie Plowden, Nick Wright
nted by:	Printed by: Marianne Bixson	Oliver September 1	The same of the same			-	-	-		and the same of th

		The state of the s		
Priority: Excellent services for our customers				
Outcome: Consistently satisfied customers				
Performance Indicators Code Title +/- Prev Year	Current Target	9		O4 Improvement Reconcible Officer
Management Notes: (Quarter 1 - 2)		Act Act	Act	Act
Continuing excellent performance by Arborticultural team.				
(cb)				
L 33 Percentage of conservation area + 98 notices dealt with within 42 days	95 (2/4)	91 94		♠ Charlie Plowden
Management Notes: (Quarter 1 - 2)				
No cause for concern as only missed target by minor percentage point. It is however an inprovement by 3% on last quarter return.	ever an inprovement by 3% on last q	uarter return.		
(cp)				
L 62b Percentage of vehicle licences + 100 issued within 14 working days	100 (2/4)	100 100		↔ John Tippin
Management Notes:				
L 62c Percentage of Licensing Act 2003 + 100 applications decided within	100 (2/4)	100 100		◆ John Tippin
statutory deadlines Management Notes:				
L 63a Number of random general licence + 206	93 (2/4)	49 192	-	♣ John Tippin
Management Notes:				
L 63b Number of random vehicle licence + checks	75 (2/4)	31 63		→ John Tippin
Wanagement Notes:			1	
(Quarter 2)				•

antity satisfied customers 15 4-7 Prev Vear Find Act	utcome: Consistently satisfied cust formance Indicators Title	tomers						
thor planning + 69.17 Gurrent Target Q1 Q2 Q3 armined within 8 + 69.17 G2.23 armined within 8 + 69.17 G2.23 armined within 8 + 69.17 G2.23 armined within 8 + 69.00 (2/4) G2.92 G2.80 armined within 8 armined within 8 + 69.00 (2/4) G2.92 G2.80 armined within 8 armined within 9 armi								
thinor planning + 69.17 62.23 Without planning + 69.17 62.23 The planning + 69.17 62.23 The planning + 69.17 62.23 The performance figures to bounce back can be satisfied customers - + 96 Satisfied customers - + 96 Satisfied customers at and homeless prevention.								
Filtrior planning + 69.17 62.28	The Image Daramatan - 1 hit 1		Current Target	Q.1 Act	Act Act		Q4 improvement	Responsible Offic
ance through the summer months predominately due to leave, we expect performance figures to bounce back during the next qua etermined within 8 + 81.92 82.80	8		65.00 (2/4)		2.23			Nick Wright
ance through the summer months predominately due to leave, we expect performance figures to bounce back during the next qua etermined within 8 + 81.92 82.80 1.92 1.	agement Notes: irter 1 - 2)							
Other planning + 81.92 82.92 82.80	ht downturn in performance through the summer	r months predominately due	to leave, we expect performance	figures to	o bounc	back	during the next qua	rter.
etermined within 8 + 81.92 82.80								
sdy through the quarter, despite a heavy leave period. satisfied customers - + 96 satisfied customers - + 36 (2/4) The performance relates to housing advice 45 50 with customers at and homeless prevention.	88	81,92	80.00 (2/4)	-	2.80		←	Nick Wright
satisfied customers - + 96 89 satisfied customers - + 35 (2/4) The performance relates to housing advice 45 50 with customers at and homeless prevention.	igement Notes: rter 1 - 2)							
satisfied customers - + 96	mance has stayed steady through the quarter, de	lespite a heavy leave period						
satisfied customers - + 96								
oint of Transaction - + 35 (2/4) The performance relates to housing advice 45 50	ge of satisfied customers -	96		83				None
oint of Transaction - + 35 (2/4) The performance relates to housing advice 45 50	5							
t Point of Transaction - + 35 (2/4) The performance relates to housing advice 45 50 • • all with customers at	not available at present							
t Point of Transaction - + 35 (2/4) The performance relates to housing advice 45 50 • • all with customers at								
			nance relates to housing advice and homeless prevention.	45	20			None
Management Notes:	gement Notes:							
ST22 Percentage of Preventable contact - 29.7 Non Management Notes:	age of Preventable contact	29.7			35.0			None

Sistently satisfied custom cators sistently satisfied custom cators age of preventable contact - evelopment Control by at Point of Transaction - + deal with customers at act (DC) carry out Domestic Violence Survey in EDDC and set up regular supervision meetings with contact officers. Complete first phase of the expansion and redevelopment of the Thelma Hulbert Gallery with joint funding of £135,000, half of which was provided by the Arts Council.	Q2 Q3 Q4 Improvement Responsible Officer Act Act Act Act Act Act Act Act Mone 24.0	nsible Officer B XIDVA XIDVA B B CARDON SIBLE Officer CARDON SIBLE Officer
Performance Indicators 17- Prev Year End End	m #	
age of preventable contact - evelopment Control y at Point of Transaction - + deal with customers at act (DC) Carry out Domestic Violence Survey in EDDC and set up regular supervision meetings with contact officers. Complete first phase of the expansion and redevelopment of the Thelma Hulbert Gallery with joint funding of £135,000, half of which was provided by the Arts Council.	m #	
age of preventable contact - evelopment Control y at Point of Transaction - + deal with customers at act (DC) Carry out Domestic Violence Survey in EDDC and set up regular supervision meetings with contact officers. Complete first phase of the expansion and redevelopment of the Thelma Hulbert Gallery with joint funding of £135,000, half of which was provided by the Arts Council.	→ Wissed Officer N	Responsible Officer
ectives Objective Carry out Domestic Violence Survey in EDDC and set up regular supervision meetings with contact officers. Complete first phase of the expansion and redevelopment of the Thelma Hulbert Gallery with joint funding of £135,000, half of which was provided by the Arts Council.	Wissed Officer N	Responsible Officer
out Domestic Violence out Domestic Violence vin EDDC and set up r supervision meetings ontact officers. lete first phase of the sion and redevelopment Thelma Hulbert Gallery int funding of £135,000, which was provided by st. Council.		Responsible Officer
Carry out Domestic Violence Survey in EDDC and set up regular supervision meetings with contact officers. Complete first phase of the expansion and redevelopment of the Thelma Hulbert Gallery with joint funding of £135,000, half of which was provided by the Arts Council.	The state of the s	
Complete first phase of the expansion and redevelopment of the Thelma Hulbert Gallery with joint funding of £135,000, half of which was provided by the Arts Council.	sing Team n highlight the	Karen Jenkins
	Resources: £33,000 Capital and external funding. (TR)	Angela Blackwell
HOU-PA-1280 Continue to improve the HOU-PA-1280 Contractors are adopting some of the Systems Thinking principles such as all responsive repairs within tright first time, and 'fix and stay fixed' being impressed on contractors.		John Golding
HOU-PA-1279 Continue to improve the Tenants are being offered am or pm appointment slots and advised of delays the appointment system for responsive repairs		John Golding
HOU-PA-1281 Continue to improve the Tenant choice in respect of doors, kitchens and voids has been well received.		sciology adol

IEM /				Responsible Officer		Dennis Boobier	Peter Jeffs, Anderson Jones	Denise Lyon	Linda Thompson	Denise Lyon
				Missed Officer Notes			Resources: Corporate Director and Equalities Officer (TR)	-	Resources: £80,000 Capital. (TR)	Resources: Deputy Chief Executive. (TR)
				Misse				On budget		
9.8	mers	ners		Achieved	Local Offers project is another example of expanding tenant choice,	Void turnaround within target of 25 days	Formal Peer Review taken place. Series of improvements still required	Recommendations for StreetScene re-structure agreed by the Executive Board, following their Systems Thinking review. Members have agreed spending additional time with StreetScene through September and October 2010 which will delay the overall programme. Also Housing Repairs have started their check process and Environmental Health are exploring ways to measure their service with another Council, who have already implemented Systems Thinking in regulatory services.	New Tunstall software system installed and fully operational.	Customer Insight: We have completed an audit of the information that direct services collect on Customers which will be analysed with a view to developing a model to encourage good practice. Customer Service Excellence: We have national awards recognition for four of our teams, Environmental Health, Building Control, Licensing and Customer Service Centre, and our Licensing Team became the first one in England to achieve this award. We would like to add another award this year in our Revenues and Benefits Service. Councillors' training has been recognised by the achievement of the South West Member Development Charter by Democratic Services.
Quarterly Report 2010-11 for Committee	Priority: Excellent services for our customers	Outcome: Consistently satisfied customers	Key Strategic Objectives	Objective Code Objective	Housing Service by providing more new tenants with the opportunity to choose fixtures and fittings (kitchen and bathroom and items left by outgoing tenant).	ASTICUTED HOU-PA-1278 Continue to improve the Housing Service by reducing the average void times.		ST-PA-1277 Fully implement the Systems Thinking programme for the whole council by the end of 2010.	HOU-PA-1275 Invest £82,000 in software to expand the Home Safeguard telecare service to allow independent living.	Customer Insight and Customer Service Excellence to improve customer service throughout the Council.
Qua	Prior	Ont	Key S	Objecti Status		ACHIEVE	Variation	Achleved	Achieved	

Measures Report

Housing Service: 2nd Quarter July - September 2010

We established a purpose during Check which is – to match the right people with the right home. The Redesign went live with a new (redesigned) system and operating principles on 5th May, the key features being:

- Ensuring existing tenants leave 'clean';
- Accompanied viewing incorporating tenant void standard choice;
- Extended 'sign up' interview and welcome process;
- Ensuring new tenants are 'set up' right;
- Resolving housing problems 'one stop'.

The measures we have created for the Service link to our adopted purpose and to 'what matters' to the customer. Our customers/applicants said that they wanted to be kept informed of progress with their housing applications and they wanted access to a good quality, affordable home. The housing service customers are not solely interested in speed of processing; they want good quality housing advice, a fair system of allocations and a well presented home to move into.

There is greater overview now of all the work streams in the housing teams at any one time and the passage of the work through the system are regularly tested to ensure that no unnecessary delays are occurring. The performance for the End 2 End times of our keys (leaving tenant) to keys (new tenant) is monitored closely.

The focus of the work is now principally on the value activities and 'what matters' to customers, with tasks that add no value (waste) for the applicant reduced as far as possible. The value steps in our redesigned system are essentially:

- gathering information on an applicant's housing needs and understanding the need;
- providing accurate, honest housing advice;
- resolving/preventing homelessness;
- advising existing tenants how to leave 'clean' when they give Notice to Quit;
- joint visit with contractor and new tenant to agree the work required to a void property;
- informed customer bids for property;
- matching customer need with suitable homes;
- setting new tenants up right.

The project has delivered substantial benefits, including:

- Improved customer satisfaction with the allocations process and tenant choice.
- Significant reduction in new tenants going into rent arrears.
- Rent payments made earlier or housing benefit entitlement arranged early.
- A more thorough new tenancy 'sign up' and welcome process with greater clarity of landlord and tenant roles and responsibilities.
- More homeless enquiries dealt with through early intervention and homelessness prevented.

Leading measures

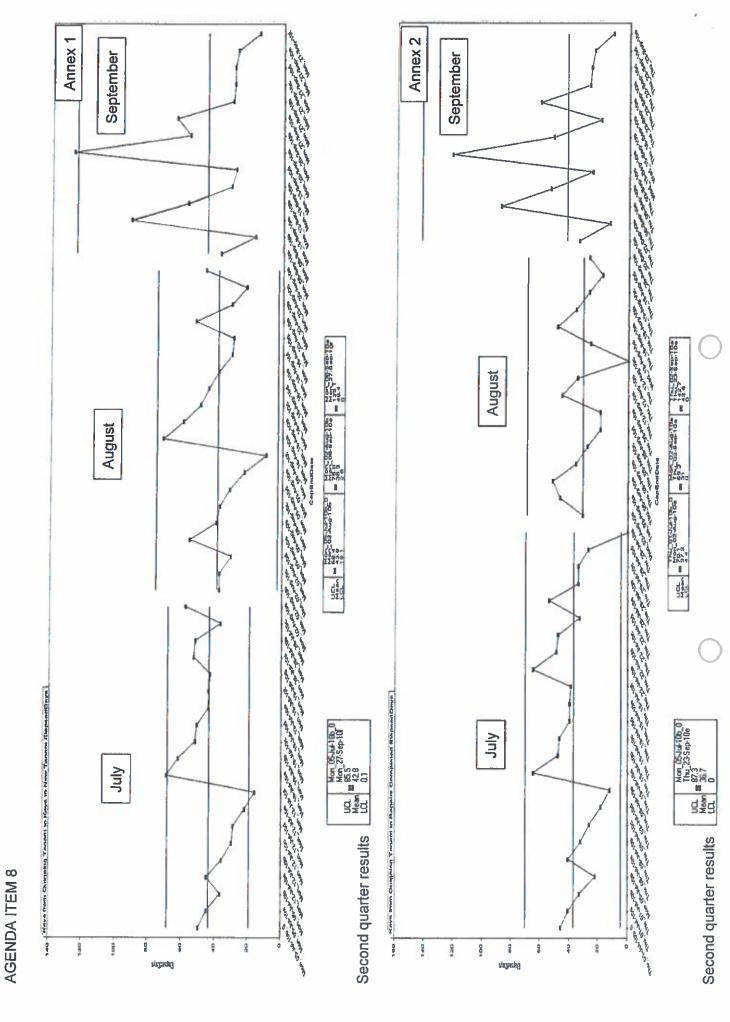
Indicator	Check	2nd	Comment
		Service redesign live from 5 th May 2009	
Capability at first point of contact Housing advice and homeless prevention.	5%	50% (45%)	We are spending longer with homeless applicants to deal with cases 'one stop'. The improved new tenancy 'sign up'
measured by the %age of tenants with a clear rent account immediately after 'sign up'.	12%	56% (65%) Figures in brackets are Q1 measures	process has put more emphasis on rent payment and has resulted in a significant improvement.
End to End times (keys to keys)		See capability charts attached.	We have used a time line (see below) to break down elements of our system which can be represented by the travel of house keys through the value
 Total End to End time Keys to Housing Needs 	38 days mean Predictably 64 days	42.8 (45.7) days mean Predictably 85.5 (75.9)	steps of our system. Our End to End times improved during the first Redesign experiment however when we moved to a
 Keys to repairs 		days annex 1	Change of Tenancy Team experiment our End to End times deteriorated. A number of waste steps have been designed out of our system since Check making direct comparisons
Keys to contractorVoid repaired/prepared	34 days mean	36.7 (42.6) days mean	A new data capture sheet has been devised to collect data that better reflects our Redesign timeline.
 Keys to repairs 	Predictably 66 days	Predictably 87.3 (85.1) days annex 2	The month of September saw measures deteriorate and impact on the entire quarter.
 Keys to Housing Needs 			
'Sign up' new tenant	5 days mean Predictably 10 days	6.2 (5.3) days mean Predictably 12.8 (7.4) days	
● Rent paid	23 days mean Predictably 55 days	(keys to new tenant) annex 3 5.4 (4.5) days mean Predictably 24.6 (29.9) days annex 4	

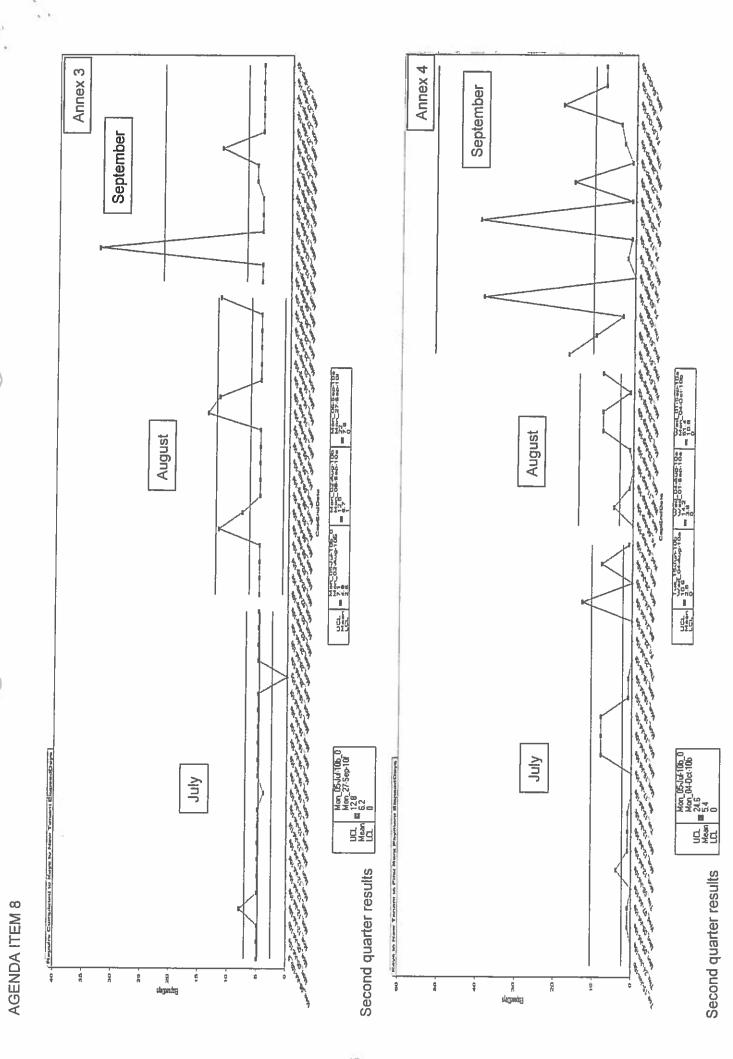
a B	Indicator	Check	2nd	Comment
			Service redesign live from 5 th May	
	Preventable demand Measured by sampling demand to assess what %age of demand is preventable through service design: Telephone Post/email Face to face Our top five preventable demands	50% 15% 25% 1. Can you tell me how my bid is getting on? 2. Have you received my application form? 3. What's happening with my application? 4. Can you tell me how to bid for a property? 5. What's my Housing Register number?	35(35)% 10 (10)% 15 (20)% 1. When will I be rehoused? 2. I can't get onto Devon Home Choice as I have forgotten my password? 3. How can I register for housing? 4. Have you received my bid for housing? 5. Why has my bid not been successful?	As part of the review the level of preventable and value demand was measured by sampling. The latest estimate of preventable demand shows a significant reduction since the Check survey.
	Customer demand – new applicants during the quarter A key driver of service performance	53 homeless approaches 33 preventions	57 (530) homeless approaches 61 (62) preventions 749 (783) housing advice enquiries	We measure the number of homeless applications received and accepted. We are increasing our prevention work through early intervention and using our Systems Thinking principles.
	Customer demand - caseload Number of households registered on our Housing Register.	4,500 households	2,488 (2,253) households	We also measure the number of applicants on the housing register at any time. The introduction of Devon Home Choice and the need for applicants to re-register has reduced the number of applicants on the housing register.

Lagging measures

Indicator	Check	2nd Quarter	Comment
S. Carlotte March			
Customer satisfaction: measured by monthly telephone survey carried out 4-6 weeks after tenancy commenced.			August 2010 new tenant survey results reported last meeting.
NI 156 Number of households living in Temporary Accommodation. This is a snapshot measure of the number of households in temporary accommodation on 31st March each year.	91	49 (54)	A good reduction and part of a consistent downward trend.
NI 160 Local Authority tenants' satisfaction with landlord services. This is a measure of overall tenant satisfaction with the services provided by the council measured through the biannual STATUS survey.	87% Top quartile	87% Top quartile	We have this survey undertaken every two years in accordance with government advice.
BVPI 212, the time taken to relet local authority housing This is a measure of the number of the average number of days taken to relet a property from the day it becomes vacant to the date a new tenancy commences.	22 days 2008/09	24(24) days	This average measure legitimately excludes properties undergoing major repairs from the calculation. Target 25 days. We are working on reducing this period with our contractors.
BVPI 66a proportion of rent collected This is a measure of the amount of rent collected as a proportion of rent collectable.	97.11%	99.18% (98.88%)	We are seeing a steady increase towards our 'stretch' target of 99% collection of rent due and actually achieved this in July.
Percentage of new tenants who fall into rent arrears	51%	21.95% (22.47%)	The new tenancy 'sign up' process emphasises the important of maintaining a clear rent account.
Percentage of new tenants irregular rent payers	27% habitually in arrears	10.98% (11.23%)	Fewer tenants are poor or irregular payers.
Length of time in days it takes a new tenant falling into rent arrears to clear their rent	92 days	25.13 days (33.28 days)	Fewer tenants are going into arrears at the start of their tenancy.

Indicator	Gheck	2nd Quarter	Comment
account.			
Number of bids received per property advertised through Choice Based Lettings	Typically 20	Typically 74 (60)	We are still receiving an average of 60 bids for each property advertised.
Number of homeless applications where the Council accepts a homeless duty towards the applicant.	17	9 (8)	This is a radical reduction in homeless acceptances which can be attributed to a range of homeless prevention measures being implemented.





Performance Digest - Benefits service: July to September 2010/11

Purpose: pay the right person the right benefit at the right time

This digest supplements the strategic performance indicators reported through the SPAR process. It aims to monitor the impact of the redesigned service following the systems-thinking review and give Members information to understand and challenge what is happening within the service.

The benefits service went live with new processes in January 2010, the key features being:-

- Use of telephone preferred over correspondence to collect missing information
 - The offer of a home visit to customers making benefit claims
- The completion of claims by phone where possible, for signature and return by the customer
 - More claim processing to be done at reception with customer present

Leading measures

Indicator	2010/11 Quarter 2	2010/11 Ouarter 1	Comment
Capability at first point of contact - measured by the %age of benefit claims and changes processed with 48 hours. This is the most cost-effective way of handling customer demand—and gives the best service to customers. We use 48 hours as a claim collected on a home visit is normally processed the next day. If a home visit take place in the afternoon and the claim is processed the next morning our system will record this as taking 2 days.	48%	40%	In practice, there is so much information needed to support a benefit claim and evidence often needed from 3 rd parties that it is difficult to achieve a high percentage. Our challenge remains to increase this figure to see what is achievable. The payoff is increased customer satisfaction and more efficient administration.
Preventable demand			

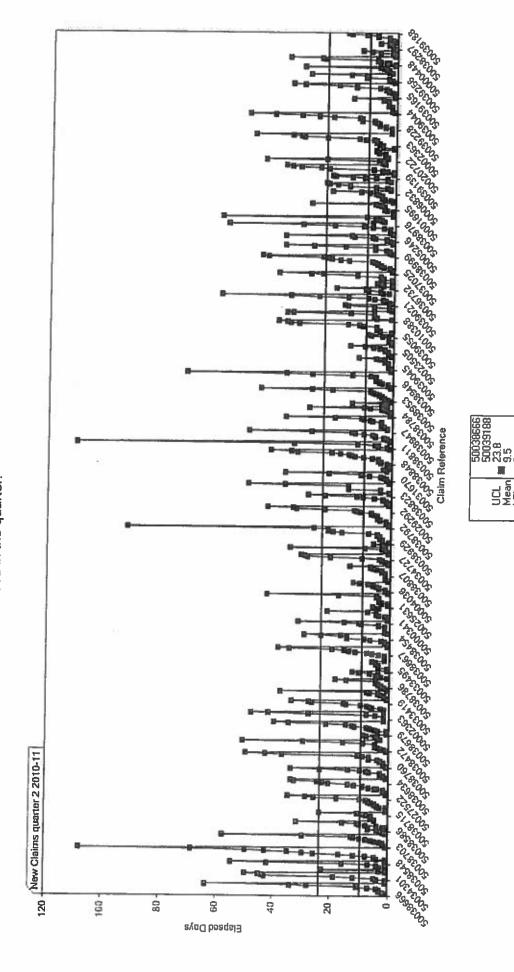
Indicator	2010/11	2010/11	Comment
	Quarter 2	Quarter 1	
Measured by sampling demand to assess what %age of demand is preventable through service design.	26% preventable demand	N/A	Top preventable demands were:
			 "I don't understand my decision letter or my overpayment" – 18 out of 460 customers surveyed
			 "I don't understand your request for more information" – 16 out of 460 customers surveyed
			 "I don't understand how you calculated this" – 12 out of 460 customers surveyed
			Further work is being undertaken on redesigning and training staff in letter writing. All other preventable demand areas were very small. Previously we had a top preventable demand of "Can you tell me how long it will take to process my claim". This has now virtually disappeared.
Customer demand – new claims			
A key driver in service performance	1,425	1,435	New claim applications although still high compared to the norm are

Indicator	2010/11 Quarter 2	2010/11 Quarter 1	Comment
			starting to fall slightly.
Customer demand – changes of circumstance	7,492	7,004	Although new claims being received
The complexity of the benefits system means that so many factors result in changes to benefit levels – who is in the household, changes to earnings, changes to other benefits and tax credits and short-time and			are falling we are seeing an increase in the number of changes required to be processed.
temporary working.			
Customer demand - caseload	10,396 households	10,346 households	The total number of people on
Claims in payment at any one time.			benefits is still increasing on a quarterly basis.

Capacity charts

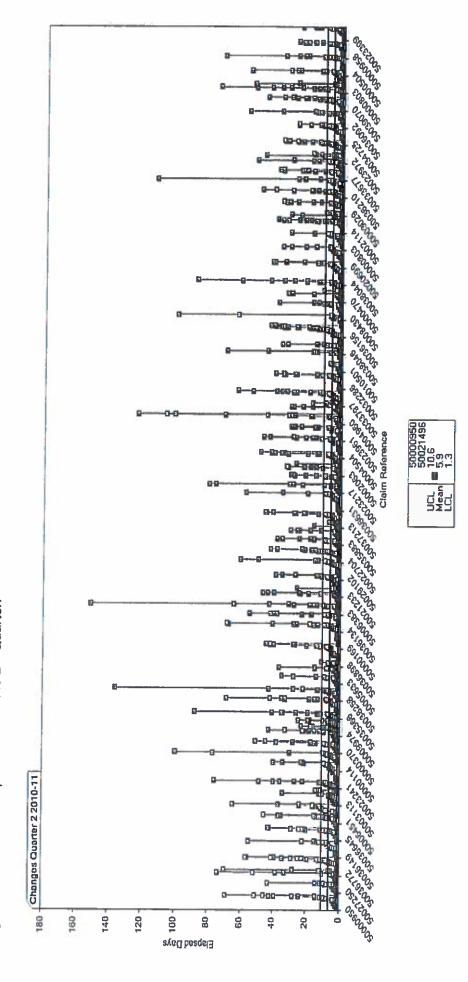
Prior to the systems thinking review the average new claim would take 50 days to process within a system that would predictably take up to 141 days. For the second quarter of 2010/11 the average new claim has taken 9.5 days (2010/11 1st quarter 12 days) to process within a system that predictably takes up to 23.8 days (1st quarter 43 days)

The following chart shows each individual claim assessed in the quarter:



Mean LC Mean

The following chart shows the individual Similarly, for changes of circumstance, prior to the review these took an average of 21 days. changes of circumstances processed in the 2nd Quarter.



The average change of circumstances took 5.9 days to process in the 2nd quarter of 2010/11 compared with 7.7 days for the 1st quarter. Within a system that would predictably take up to 10.6 days in the 2nd quarter of 2010/11 compared with 28.1 in the 1st quarter.

These charts are used as a management tool to identify exceptional cases and investigate what has happened and suggest process improvements.

Main changes identified for change and being tackled are:

- Moving intervention officers in with the benefit assessor team with the objective of these officers processing their own amendments from customer changes instead of being handed off and waiting for an assessor to update.
- Customers who have had recent correspondence are given direct line numbers to the benefit assessor who made the change for any queries. Now all benefit enquires that relate to a change in circumstances are to contact the assessors direct instead of through Revenues and Benefits Customer Service team first.

Lagging measures

Development Management Quarterly Measures Report

1st Quarter July - September 2010

Introduction:

The first part of this report shows performance in the last quarter, and is followed by a review of the last years work and issues arising. Again, in this report we have included capacity charts indicating the gap between incoming and outgoing work covering applications and the four other work streams.

In E2E times the following is a summary of performance set against the previous quarters

All applications

A mean (or predictable average) of 53.6 days, compared to the previous quarters:

- 53.4 days (April June 10)
- 51.43 days (January March 10)
- 53 days (October-December 09)

Minor applications

A mean (or predictable average) of 65.8 days, compared to the previous quarters:

- 55.6 days (April June 10)
- 61 days (January March 10)
- 59.5 days (October-December 09)

Other applications

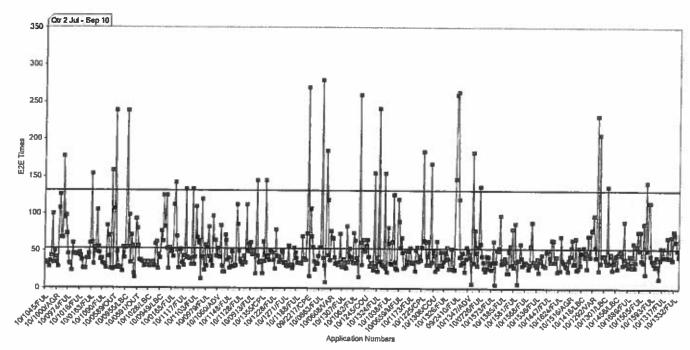
A mean (or predictable average) of: 48.6 days, compared to the previous quarters:

- 44.3 days (April June 10)
- 44.5 days (January March 10)
- 48.5 days (October-December 09)

Leading Measures - E2E Times in the 5 Work streams

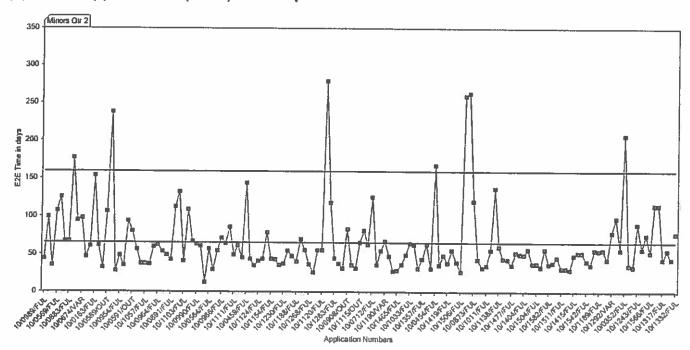
A) Planning applications Jul - Sep 2010

(i) All decisions (major, minor and other) (Qtr 2) Jul - Sep 10



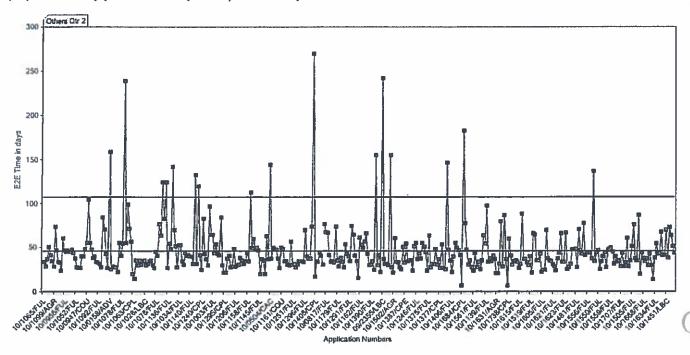
Mean 53.6 days

(ii) Minor Applications (Qtr 2) Jul - Sep 10



Mean 65.8 days

(iii) Other Applications (Qtr 2) Jul - Sep 10



Mean 48.6 days

Analysis

The overall average end to end time for applications has stayed consistent at just over 50 days for the last 4 quarters in a row showing how consistent and predictable the service has become since the systems thinking review. Unfortunately this last quarter has seen a significant increase in the end to end times for minor applications which has risen to 65.8 days. This has arisen primarily because of the number of amended plans that have been sought in order to improve the quality of developments in the district. It would appear that some agents have become quite slow in responding to our requests for amended plans safe in the knowledge that we will wait for them rather than refuse the application. There has also been a number of long running legal agreements being resolved which has also extended the end to end times on minor applications. The other applications have remained fairly consistent with a small rise to 48.6 days in the last quarter again partly due to delays on receiving amended plans from applicants.

There is clear evidence in the budget section of the number of pre-application enquiries falling in that income is not meeting expected levels as it was on the previous years numbers of pre-application enquiries. Some applications are consequently not reaching us "clean" but require work and hence the need for amended plans.

Actions Taken

- Teams reminded about the need to seek amended plans as early as possible
- Agents informed of when and when not to submit amended plans
- Agents asked to submit amended plans within 14 days
- New standard Memo to instruct legal services on Section 106 legal agreements introduced to provide clearer instructions to avoid unneccessary delays

Further Actions Planned

- Work with the Legal team to speed up S106 agreements and CPE applications.
- Monitor the time taken by agents to submit amended plans and where necessary set deadlines.

B) Pre Application Enquiries Jul – Sep 10

The number of pre application enquiries this quarter has dropped from 175 in the previous quarter to 127. The introduction of charging on pre-app enquiries on the 1st February would appear to have contributed to this as well as the current economic climate. The average time taken in this quarter was 35.6 days; unfortunately this is double the time taken in the previous quarter of 17.1 days. The paid pre-app enquiries are taking longer to process as we are trying to offer a more detailed reply to justify the fee, however this involves carrying out a greater number of site visits on pre-application enquiries and undertaking a greater level of consultation and discussion with consultees.

Analysis and action taken

 Undertake a customer satisfaction survey of customers using the pre-application service to determine whether they are satisfied with the detail given in response and the time taken.

C) Permitted Development Enquiries Jul - Sep 10

These took 4.5 days during this quarter, up from 3.1 in the previous quarter. This figure still represents a good average performance with the numbers of enquiries received up very slightly to 467 from 456. The increase in time taken on permitted development enquiries has partly resulted from the promotion of the technical officer in the Western Team which left the team without a technical officer who would usually be the lead officer on such enquiries. Similarly the loss of one of the planning officers in the Eastern Team who is on long term sick leave has also affected performance in this area.

Analysis and Actions Taken

 Replacement technical officer for Western Team recruited internally and is currently being trained

D) Minor Amendments

The average E2E time for the quarter remains at 1 day.

Actions Taken

None needed at this time. A continued high standard of service is being provided to our customers.

E) Conditions Discharge Jul - Sep 10

The average E2E time for this quarter is 12.9 days, a slight improvement on the previous quarter of 13.7 days. There has also been an increase in the number of applications for the discharge of conditions from 112 days to 156.

Analysis and Actions Taken

Again an improvement in the service provided. The team's main emphasis was to concentrate on planning applications and pre app enquiries during this period, even so there has been a small improvement in this area of work.

Value & Preventable Demand Survey

The survey took place during Week commencing 19 Sep 10.

	Qtr 2	Qtr 1	Qtr 2	Qtr 1
	Value Demand	Value Demand	Preventable Demand	Preventable Demand
Telephone	77%	68%	23%	32%
Post	76%	56%	24%	44%
Email	91%	89%	9%	11%
Front Desk	74%	64%	26%	36% (

Analysis and Actions Taken

Telephone: We had a wide variation of calls that included: 'do you cover Barnstaple' to 'does the Council mow this grass'. There were also 14 incorrectly directed calls put through from the switch board.

Top 2 preventable demands:

1. Can you give me an update on my/clients application – 61 (13%) Calls. This figure is down by 5% on the last quarter. Contacting us asking when an application is going to be determined, rather than using the website was mentioned to the Agents, this seems to have had some effect with the reduction in calls

2. Can you give me an update on my neighbours' application – 16 calls (3%). This figure is down by 2% on the previous quarter. We plan to publish a protocol in leaflet form on how applications are dealt with to reduce further this preventable demand.

Updates on progress with applications remain the main preventable demand coming in by telephone, however this is slowly declining is we better manage customers expectations.

Post:

Preventable demand has reduced to 24% from 44% However; the volume of letters has stayed almost the same, increasing by only one to 66. This is due to the continued use of email and the ability to add comment directly via the website. The number of invalid applications and EDDC requesting additional information makes up the main bulk of post into the department. We have again, raised this with agents, but as yet had little effect.

Email:

Preventable demand reduced to 9% from 11% - This has taken over from letter and the majority of emails are representations or consultation replies. We now have over 1100 citizens registered and submitting representations using the 'Planning Online' where these go directly onto the back office system.

Capability at Point of Transaction Survey

The survey took place between:

	Phone	Calls %	Pos	st %	Ema	ail %
	Qtr 2	Qtr 1	Qtr 2	Qtr 1	Qtr 2	Qtr 1
One Stop	62%	67%	92%	70%	76%	73%
Pass back	7%	9%	0	0	<1%	1%
Pass on	30%	22%	8%	30%	21%	26%
Pull down	< 1%	< 1%	< 1%	< 1%	<1%	0
Call back	< 1%	< 1%	< 1%	< 1%	<1%	<1%

Analysis

This survey demonstrates that the majority of incoming demand is being dealt with at the first port of call. The service still receives a wide variety of phone calls relating to other services leading to calls being passed on to building regulations, environmental health, county highways and other related services due to customers not necessarily understanding the roles of different departments. This however a very difficult issue to address although further education of CSC staff may help to reduce the numbers coming through to the planning teams. In terms of post the 92% dealt with as one stop is considered to be an excellent result and a significant improvement on previous quarters. In terms of e-mails there has been a gradual improvement with less than a quarter being passed on. This is a similar issue to the phone calls.

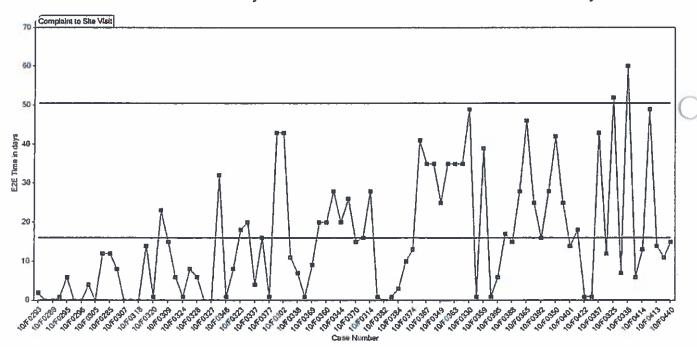
Actions to be taken

- Continued training of CSC staff on planning matters
- Improve staff understanding of related disciplines particularly building regulations so that
 officers will be able to more readily help customers even when the enquiry is not directly
 planning related.

Planning Enforcement Jul - Sep 10

	Complaints Received		Investigation Completed	
	Quarter 2	Quarter1	Quarter 2	Quarter 1
Number of complaints	148	140	141	84

There has been a similar number of complaints in the second quarter raising marginally from 140 to 148. However, there has been a dramatic increase in the number of Investigations completed rising by 40% from 84 to 141. This reflects the work of the new planning enforcement officer who started in July and has worked alongside the rest of the enforcement team to reduce a backlog of investigations that had built up due to staff shortages following the retirement of Dave Collings and Ray Steer-Kemp. The number of investigations completed is now approximately equal to the number being received. There are however 487 cases in the system and so further work is needed to try and reduce this number as much as possible. It should however be noted that this number is a significant reduction on the number held in the system prior to the systems thinking review of the service which at one time was in the region of 700 cases. This clearly shows the concerted effort that past and present members of the enforcement team have made to try and reduce the number of cases held in the system.



Mean 16.1days

Analysis

The above chart shows the time taken from receipt to carry out a site visit on incoming enforcement cases over the quarter. As mentioned above a significant backlog of cases had accummulated over the previous quarter when the team was down to one enforcement officer. The team have gradually tried to work through this backlog over the quarter. The wide variation in time taken demonstrated on the graph above illustrates the team trying to deal with high priority new cases that were coming in alongside reducing the backlog of old cases. It is hoped that now that the team is back to full strength and has the backlog under control that the time taken to site visit will reduce and become more predictable.

Actions Taken

New enforcement officer started and has now been fully trained

Reception Desk Survey

There has been a large drop in visitors to the reception desk for planning, only 23 during the survey week, a 60.3% reduction on the previous survey. Of those 15 wanted to speak to a Planning/Technical officer for planning advice. The majority of the others wanted to view copies of an application, which are no longer held in paper form at the front desk and were shown the application on our website in the viewing area. This has the knock on effect that more and more people will use the website to view applications and see that there is also a plethora of other advice, this again will reduce the number of callers to the front desk. We still however, put hard copies of Major or controversial applications at the front desk.

The two most common enquires are still:

- Can I have planning advice, and
- Can I see a planning file

Analysis

The reduction in reception desk enquiries reflects the hard work that has gone in to promoting the on-line services that we provide and recent improvements to the planning online service which has made it easier for customers to view planning applications on-line and increased the level of information available through the website. It is hoped that as more and more people choose to use the website more and more officer time will be freed up to concentrate on the main work streams.

Lagging Measures:

A) Applicant Satisfaction Survey

This has not been carried out, due to the lack of time between the end of the quarter and the submission of this report.

B) Staff Morale

A Happy, Healthy, Here survey is due to be carried out during the next quarter. In the meantime the teams meet with their line manager on a weekly basis to review their work and discuss any concerns and issues that they have. Furthermore staff are given time to meet each month without the presence of managers to discuss any concerns they have amongst themselves and feedback comments to the management team. No issues have been raised.

An issue that has been outstanding is a system to monitor when the work of the planning officers through negotiation or significant community liason work has added value to an application and improved the quality of the decision being made. A system for monitoring this work has just been introduced and will be reported in the future as part of the data on the applications workstream. It is hoped that recording and recognising the hard work that goes into negotiating improvements to the quality of developments will help with staff morale.

C) Budgets

The Development Management income has been better than expected from planning applications and is currently £141,970 over the prediction for the end of the second quarter. The amount of money raised by pre application charges has been low so far £26,544 and the end of the quarter this is some £48,456 down on the projected income. This is not a particularly bright situation as the budget prediction was £75,000 for this period in time. This will be the subject of review by the Development Management Committee later this year.

D) National Indicator Returns

N157 a, b, c:

Туре	DCLG Target	Qtr 2 Jul – Sep 10	Qtr 1 Apl – Jun 10
Major applications	60% in 13 weeks	32.25%	42.86%
Minor applications	65% in 8 weeks	62.23%	64.18%
Other applications	80% in 8 weeks	82.80%	83.09%

These statistics show a very crude representation of performance and do not accurately reflect all the work stream activity. They focus only on certain categories of planning application and give a retrospective three month average. Major applications always take longer in semi rural districts because of additional consultation and public opinion.

The Development Manager attends the South West Development Managers Best Practice Group on a quarterly basis. It is evident from those meetings that many other authorities in Devon and South West, including South Somerset, still pays great attention to National Indicator targets rather than taking any extra time necessary to achieve a positive result for the customer.

E) BVPI 204 Appeals Allowed:

Target	Qtr 2 Jul – Sep 10	Qtr 1 Apl – Jun 10	
Local	42%	17%	

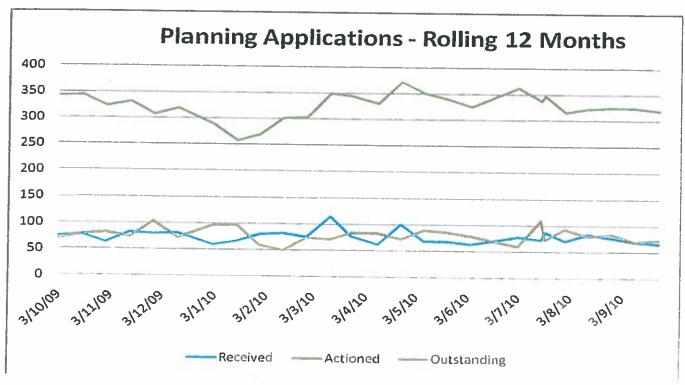
Analysis

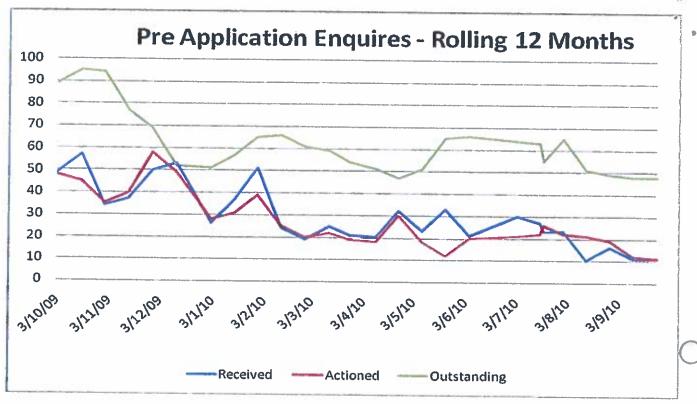
This looks like a sharp increase in appeals allowed, however; the number of appeals has reduced drastically since the introduction of systems thinking when we were having 20+ decisions per quarter. In this quarter we only received 7 decisions and of that, 3 went against us. This means that only a small number of appeals allowed can significantly change the percentages. Overall performance on appeals has been excellent since the introduction of systems thinking and there is no reason to think that this will not continue in the future.

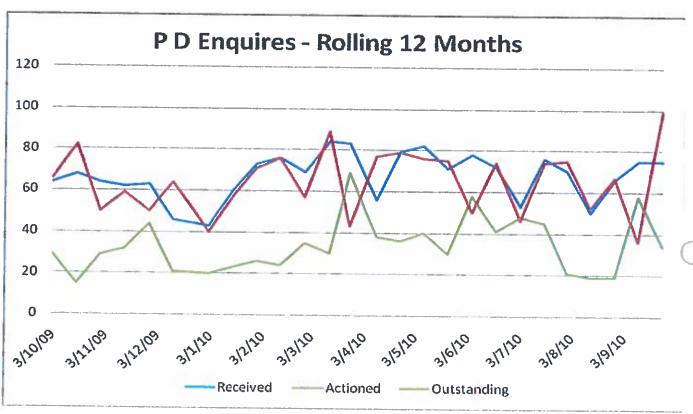
Future Projects

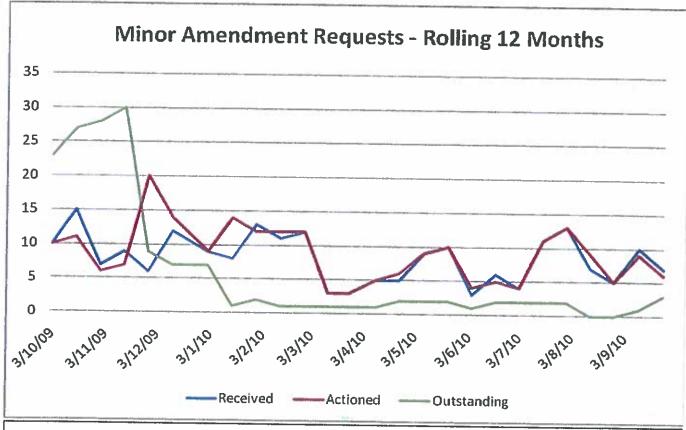
- Commence a review of Section 106 procedures and protocols as well as looking at standard templates again.
- Undertake a review of standard planning conditions taking on board the recent publication of central government who intend to provide LPAs this year with new standard conditions.

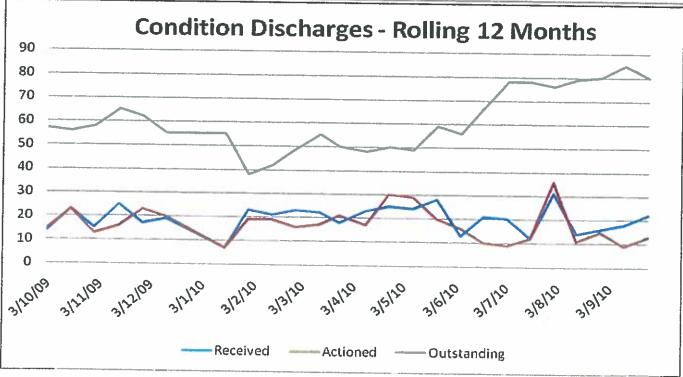
Capacity Charts: Rolling 12 Months











Summary

The number of outstanding applications has remained consistently at around the 320-330 mark across the last quarter having previously reduced from a peak of 372 in April. At the present time this would appear to be the number that needs to be held in the system taking into account those on which amended plans are awaited, those awaiting legal agreements and those that are actively being worked on by the teams. Work is on-going to try and speed up the

request for amended plans and to chase agents to submit them more quickly while work is ongoing to try and speed up the processes involved in agreeing Section 106 agreements.

In terms of the other work streams steady progress is being made, however the data for preapplication enquiries is of some concern. Further information from a customer satisfaction survey focusing on this work stream will help to guide us in terms of whether we have the correct balance between time taken to respond and the detail provided in our responses. We will then be able to adapt the service to meet our customer's needs.

The enforcement team's hard work in addressing the backlog that accumulated following retirements earlier in the year is acknowledged and it is hoped that there performance will now gradually improve over the next quarter. We are currently working on some new data on this service relating to the time taken from investigation to:

- Planning application received
- Enforcement notice authorised
- Case closed

This should be available for the next quarter's report.

It is good to see the amount of preventable demand coming into the service reduce significantly over the last quarter and it is hoped that this will continue in the future.

Agenda Item 11

Service Delivery and Performance Overview and Scrutiny Committee

27 October 2010

AHK/DL



StreetScene Performance Measures - Systems Thinking

Summary

This report gives a brief update on the performance measures and improvements which have been noted since the introduction of the area working test in area East – StreetScene Operations and through the check process in the West.

Recommendation

- 1) The early results of check in StreetScene operations West be noted as they again demonstrate that StreetScene as a service functions well.
- The improvements in performance resulting from the area working test and mobile working test in StreetScene East are noted and continued developments in these areas be pursued.
- 3) The improvement in end to end time to resolve customer demand for street cleansing is noted. In 2009 for the whole district it was an average of 8.4 days with it predictably taking up to 30 days. In the test areas (May Sept 2010) it was down to an average of 3 days with it predictably taking up to 11 days.

a) Reasons for Recommendation

To update members on progress with introducing systems thinking to the StreetScene area of work.

b) Alternative Options

Report results direct to the Executive Board.

c) Risk Considerations

Although we are prepared for performance to dip when we are experimenting with alternative options, in this case, performance has improved. We are not assuming a one size fits all approach to service design, however, and are considering the geography and data evidence in the west before deciding on next steps.

d) Policy and Budgetary Considerations

We are within budget and in line with policy.

e) Date for Review of Decision Quarterly.

1 Systems thinking check - the west

- 1.1 A systems check process has been running in the West since August and is nearly complete. Once complete StreetScene operations west will be able to experiment with re-design and test.
- 1.2 To date the check process has shown broadly similar results to the check process for the East area. Check has confirmed that operations West is also dealing with a broad spectrum of customer demand, but that levels of demand in any one area remain low. This suggests that the scheduled work StreetScene does largely meets customer demand.
- 1.3 Check in the West has shown that of the demand reaching the service through calls, emails and face to face contact 90% is value and only 10% is preventable.

2 End to end performance figures for East Devon 2009

- 2.1 Customer demand end to end time (the time it takes to resolve, fix or clear something reported by a customer) is used as a leading measure to show how our service is performing. Data from 2009 for the whole of East Devon shows that the average end to end time for all demand was 8.9 days with it predictably taking up to 30.2 days to resolve demand. These figures relate to all operational demands received by StreetScene in 2009.
- 2.2 In the same period (2009) the figures for the whole of East Devon for street cleaning requests showed that it took an average end to end time of 8.4 days to clear up or resolve the request; with an upper control limit (UCL) of 30 days (the time it can predictably take to resolve demand).

3 Performance figures for the re-designed test areas may - sept 2010

- 3.1 Following the check phase of the systems thinking review in StreetScene operations East a number of re-design changes were trialled in the test areas of Honiton and Seaton/Axminster. In these areas an area working design was trialled, where teams were responsible for all functions in that area. Mobile working was also trialled to enable customer demand to be routed directly to those who could address it more quickly. For more information on the re-design and tests please read the part B report that went to 28 July 2010 Rationalisation Panel titled StreetScene systems thinking review proposals. Copies are available from Denise Lyon. -
- 3.2 End to end time figures for the re-designed test areas of Honiton and Seaton/Axminster for the period May Sept 2010 are as follows;

All demand Honiton – average end to end time = 3.3 days, UCL 10.2 days All demand Seaton/Axminster – average end to end time = 3.8 days, UCL 13.5 days

Request street cleaning Honiton – average = 2.9 days, UCL 10.2 days

Request street cleaning Seaton/Axminster – average = 3.3 days, UCL 11.4 days

- 3.3 End to end time has more than halved in the test area (if we compare the figure for all demand in 2009 to all demand in the test areas may sept. from 8.9 days to 3.5 days).
- 3.4 If we look at the time it may predictably take to resolve demand we can see this has reduced from 30 days to only 12. These figures show a real improvement which is attributable to operational staff in the field getting demand directly and being able to fix it or clear it straight away. This has been made possible through mobile working and area working. The results fit well with our purpose which is to maintain and keep safe the environment. Customers also told us that the thing which was important to them was that we met our purpose quickly; when something was broken or a mess, they wanted it put right quickly. These figures show that mobile working is allowing us to do this.
- 3.5 End to end time for resolving street cleaning requests has reduced by almost 2/3rds! (From 8.4 days average, UCL 30.2 days to 3 days average, UCL of 10.8 days).
- 3.6 These figures show that demand is being resolved, fix or cleared more quickly than it was before.

Legal Implications

More efficient services will reduce the likelihood of complaints and possible claims of breach of statutory duty.

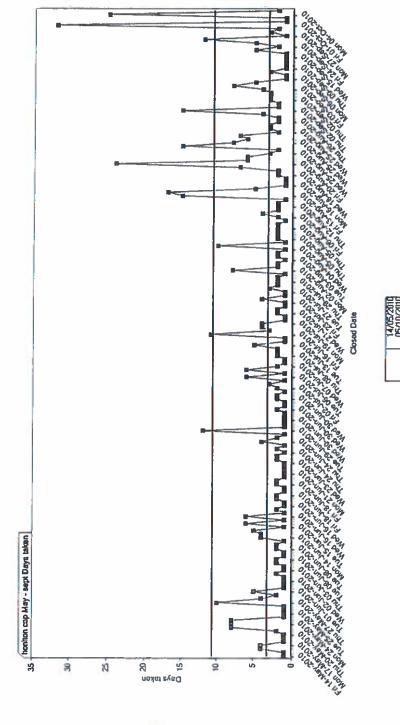
Andrew Hancock, ext. 2290 StreetScene Manager Service Delivery and Performance 27 October 2010



Appendices

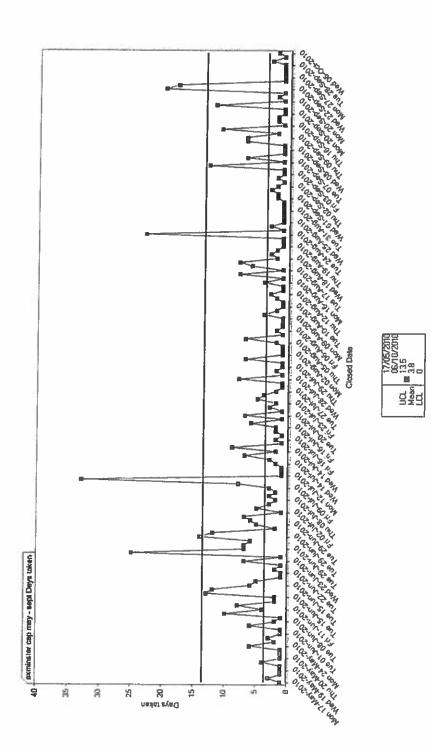
Appendix 1 – Honiton & Seaton/Axminster test area capability graphs for all demand types. These graphs show the average and upper control limits for number of days taken to resolve all demand in the test areas. The demand types included demand like abandoned vehicles where investigation is required.

Honiton capability – all demand May – Sept 2010. Average days to resolve = 3.3, UCL = 10.7



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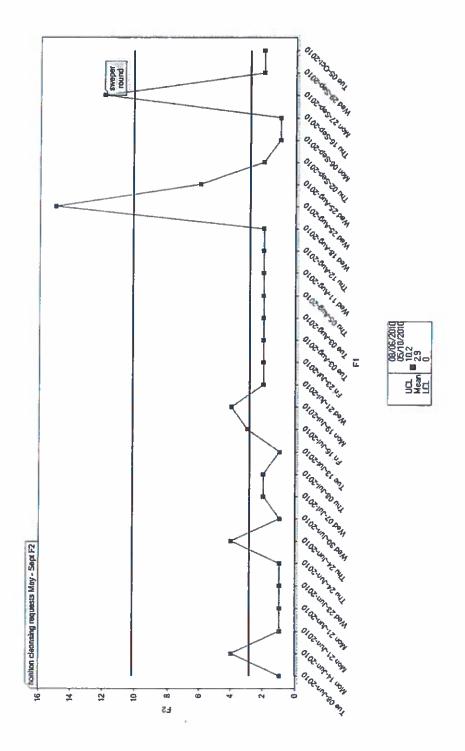
Axminster capability – all demand May – Sept 2010. Average days to resolve 3.8, UCL 13.5





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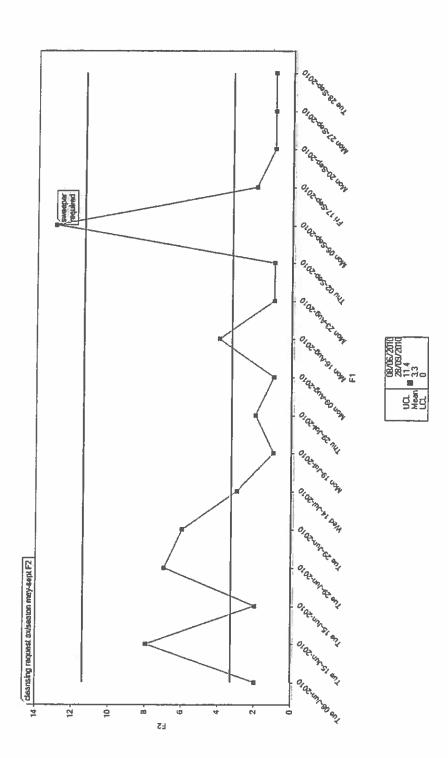
Appendix 2 -- Capability charts for test areas showing end to end time for street cleaning requests only. Honiton test area -- street cleansing request May -- Sept 2010. Average days to resolve 2.9, UCL 10.2







Axminster/Seaton test area – street cleaning request May – Sept 2010. Average days to resolve 3.3, UCL 11.4





Agenda Item 13

Service Delivery/Performance Committee

27 October 2010



Service Delivery and Performance Overview and Scrutiny Committee Forward Plan 20010/11

Meetings for 2010/2011	
	1

19 January 2011	Quarterly Monitoring of Service Plans and Performance Indicators – 3rd Quarter	Denise Lyon
	Housing Benefits, Housing, StreetScene and Development Management Service Measures Reports – 2nd Quarter	Heads of Service
	Quarterly Equalities Action Plans	Heads of Service
9 March 2011	Annual Report of the Service Delivery and Performance Overview and Scrutiny Committee	Denise Lyon