

Upskilling and training

Upskilling means learning new and enhanced skills that relate to your current role. Think about it as “levelling up” your skills.

Often, you’ll deepen your knowledge about your role and industry as you gain more experience. Upskilling is typically a more intentional learning process where you’ll gain exposure to that deeper knowledge sooner through skills development courses, certifications, or mentorship programs.

If you need more training on top of your qualifications before following a career path, you can take part in Sona Circle Recruitment’s refugee internship scheme, which provides [3 month paid internships in exciting new startups to help boost your CVs](#).

[Results | Find a course | National Careers Service](#)

[Find a Skills Bootcamp - South-west - Guidance - GOV.UK \(www.gov.uk\)](#)

People can also apply for Grants and Bursaries to study: Grants and bursaries for adult learners - GOV.UK ([www.gov.uk](#))

[Bursaries: how to apply | City & Guilds Foundation \(cityandguildsfoundation.org\)](#)

Our bursary programme was set up to help people in genuine financial need access training programmes so they can develop skills for meaningful employment.

Funding for Art and Crafts, Culture and Leisure projects. East Devon ACED

[Funding Opportunities | Arts and Culture East Devon \(aced.org.uk\)](#)

Courses: Source: [Free courses for jobs - GOV.UK \(www.gov.uk\)](#)

Free Level 3 qualification courses available for those on low income in:

[Building Services Industry](#): electrical, gas, heating and ventilation, plumbing, refrigeration & air-conditioning, etc.

Built Environment Services: planning, designing, constructing, and maintaining the built environment

Construction: bricklaying, plastering, construction operations, site supervision, painting & decorating, etc.

Digital and IT: software design, network installation, cyber security, hardware support, etc.

Engineering: fabrication & welding, aeronautical engineering, electrical testing, mechanical manufacturing, etc.

Health and Social Care: support worker, occupational therapist, youth worker, etc.

Hospitality and Catering: hotel receptionist, room attendant, chef, waiter / waitress, etc.

Land Based Services: agriculture, equine, floristry, environment, countryside and conservation, etc.

Leadership and management (ILM): Level 2-7 qualification from ILM

Manufacturing Industry: business improvement, food and drink, manufacturing, printing & graphic communications, etc.

Skills for Work and Life: employability, personal & social development, English, Maths & ICT skills

Open university

has a wealth of resources and free courses including language and CV and mental health and skills for work. Some pages are in Ukrainian

[Free online resources for Ukrainians settling in the UK and Ireland - OpenLearn - Open University](#)