

Employment support agencies

STEP Ukraine

STEP Ukraine is an intensive, virtual, 12-week English language and employment programme for Ukrainians in the UK.

The programme includes:

- An intensive 10 weeks of 2.5 hour daily English classes by the British Council, with options to take the lessons morning, afternoon or evening
- 12 weeks of weekly employment support with a dedicated employment advisor, to support with: CV writing, job applications, interview prep, support with job search, and specialist workshops
- All classes are remote, and teacher led. They are streamed so you will be with classmates at a similar level.

National Careers Service

has a good guidance on transferrable skills. This takes about 15-20 min to complete. Then they give you suggestions for the types of jobs you can apply for based on your answers. They also have a webchat option for contacting them, which is very helpful if you worry about not being able to talk over the phone due to language difficulties.

They also do Skills health check [Skills Health Check | National Careers Service](#) ; [Skills assessment | National Careers Service](#)

You can get an “action Plan” developed for you. To register – you need to contact an adviser, which is possible via chat, email and call back. [Contact us | National Careers Service](#)

[Eat That Frog](#) - employment help, CV writing help

[OPORA](#)

Website in Ukrainian with lots of useful info on employment etc. webinars (recorded) in Ukrainian on job searching:

Employment guide: [Opora | Employment](#)

Self-employment Guide [OPORA: self-employment](#)

Telegram Support channel for Employment [Telegram: Contact @opora_employment](#)

And have a guide to remote working in Ukraine from UK [Opora | Remote working](#)

[The Refugee Employability Programme \(REP\)](#)

The Refugee Employability Programme (REP) is a UK government-funded programme to support refugees to integrate into life in the UK, contribute to the economy and build a sustainable and long-term future.

As an organisation, EDDC can refer a person directly to them by filling in the form for the applicant

[Refugee Employability Programme - South-West England Referral Form \(jotform.com\)](#)

Employment charities:

Refugee employment charities, such as [Sona Circle Recruitment](#), can connect you with employers with more open and refugee-friendly recruitment practices. Some may also be able to directly assist you in translating your qualifications or provide financial support.

Experts by Experience (EbE) Employment Initiative

[Experts by Experience employment initiative \(ebeemployment.org.uk\)](#)

We provide support with reviewing covering letters, CVs, interview preparations, and ongoing mentorship. We give encouraging and constructive feedback to applicants during and after the application process.

EbE-Employment is an initiative to promote equitable recruitment of experts by experience. We believe that people with lived experience of the UK immigration and asylum system have the best insights to lead conversations, service design, campaigns, policy initiatives, and the charitable sector should work more 'with' people and less 'for' and 'to' people who are refugees and migrants. Providing practical employment support and involving people with lived experience in the workforce is an essential step to achieving this goal. This initiative works to establish a movement of charitable organisations, salaried staff, volunteers and experts by experience in the UK migrant and refugee sector who together create pathways to lived experience leadership

[News-details - made with Softr \(ebeemployment.org.uk\)](#)

REST Project

[REST Project – Refugee Employment Support and Training \(rest-eu.org\)](#)

The main aim of REST is to enhance staff managers' competences and willingness to employ and to successfully interact with refugees. The project is going to develop a comprehensive modular training concept consisting of face-to-face workshops, coaching support and training material as well as networking facilities on an internet platform to assist enterprises in the process of employing refugees.

Upwork

Upwork are a recruitment organisation that have partnered with Tent Partnership for Refugees (<https://www.tent.org/> - Joining Tent is free of charge.) to create Opportunity Unlimited, an initiative to help displaced professionals find work and get connected to the

resources they need to prepare for, conduct, and get paid for their work, no matter their location. Find out more at <https://www.upwork.com/opportunity-unlimited>

Catch22

Catch22 is a charity that provides employability support amongst other things. They run a programme called 'Inspiring Connections', which is a personal and professional development programme enabling individuals to gain the momentum they need to take the next steps towards their career goals, with the support of experienced industry connections known as 'Advocates'.

Candidates and Advocates participate in a six-week programme exploring themes including: goal setting, personal brand and mapping success. The focus of the support is on the Candidate achieving their career goals – offering encouragement, coaching, problem solving, support with decision making, accountability, and celebrating progress. Candidates benefit from exploring their career development, having direct input from Advocates on their career journeys and building their confidence and aspirations along the way. This initiative gives Candidates access to experienced professionals whom they may not encounter in other areas of their lives.

There is a sign-up form on the website to register interest: <https://www.catch-22.org.uk/services/inspiring-connections/>

Eligibility / expectations:

Candidates must be over the age of 18

Candidates must have the right to work in the UK

No prior education level requirement

- Sufficient English to be able to follow training delivered on Zoom (slides are sent out ahead of time); to be comfortable communicating on a 1 to 1 basis as well as within a group on Zoom; to be able to deliver a 4 minute presentation to the group (done for the purposes of developing interview technique and developing communication skills, you will receive constructive feedback on what you have done well, and where you could improve)
- Expectations: to attend all 6 sessions. You will also need access to the Internet to join the Zoom calls

There are a number of other programmes that Catch22 run to help people with employment, partnering with the likes of Barclays, Microsoft, Salesforce and the National Grid. If the 'Inspiring Connections' programme is not suitable, they may be able to point you in the direction of other programmes.

Refugee council

[Helping refugees to rebuild lives - Refugee Council](#)

[Supporting refugees into employment - Refugee Council](#)

“**Starbucks employment Support Program**” project with Starbucks that gives 1-2-1 employability support, 4 days training and guaranteed job interview

[Starbucks: helping refugees into jobs - Refugee Council](#)

Employment projects:

for Healthcare professionals: [Helping refugee health professionals to join the NHS - Refugee Council](#)

Just Bread on learning baking skills: [Just Bread - Refugee Council](#) Based in London, 12 weeks program

Local Work hubs and clubs (face-2-face):

Library in Barnstable

[Work Club - Devon Connect](#)

Providing 1-2-1 support with CVs, job searching & job applications and much more.

Contact Iain on **07377557916 / 01271318780** or email

iain.harris@librariesunlimited.org.uk for more information and to book.

Later in the year we will be opening clubs in every District in Devon. Coming to East Devon in October

<https://www.devonlibraries.org.uk/web/arena/barnstaplelibrary>

Employment Plus is a work hub run by Salvation Army in Exeter

EMPLOYMENT: Salvation Army, Exeter – Employment Plus UK

Where: Salvation Army, Exeter Citadel, Exeter Temple, Friars Gate, Exeter EX2 4AZ

Contact: Email ExeterEmploymentPlusLocal@SalvationArmy.org.uk or ring 07435791928 to arrange an appointment, or just drop-in.

When: Every Tuesday afternoon 2.30pm to 4.30pm

Website: [Exeter Temple | The Salvation Army](#)

Employment Plus is a work hub run by Salvation Army in Exeter.

St Sidwell's Centre Work Club

Where: St Sidwells Centre, Sidwell Street, Exeter EX4 6NN

Contact: work-club@stsidwells.org.uk or naomi@stsidwells.org.uk

When: Every Thursday afternoon 2.00pm to 5.00pm

Website: [What's On – St Sidwell's Community Centre \(stsidwells.org.uk\)](http://stsidwells.org.uk)

The work club provides drop-in help with job searching, interview preparation or IT support. They are very experienced in providing support for people with English as an additional language and have ESOL teachers who can help with language barriers.

Glenorchy Job Café & Work Club at Exmouth

Where: Glenorchy Church Hall, Exeter Road, Exmouth EX8 1JL

Contact: glenorchyworkclub1@gmail.com The main organiser is Simon Skidmore

When: Every Thursday morning 9.15am to 12.00pm

Facebook: [\(12\) Glenorchy Job Café – Formerly known as Glenorchy Work Club Exmouth | Facebook](#)

Glenorchy job cafe provides support in all areas of searching for work. Help and advice is given on CV writing, interview techniques, job applications and vacancies. The Thursday morning session provides a free informal drop-in service to support people who want to improve their skills, acquire the right job and get training. They can provide laptops, visits from local employers, professional careers and training guidance. They also offer free refreshments.

Glenorchy job cafe also regularly runs job fairs where you can meet employers.

Business support:

[Business & IP Centre Devon Free Business Support at BIPC Devon \(librariesunlimited.org.uk\)](http://librariesunlimited.org.uk)

[One-to-One Business Mentoring | Business & IP Centre Devon \(librariesunlimited.org.uk\)](http://librariesunlimited.org.uk)

You can get a 1-2-1 meeting with a mentor to discuss your business.

You can hire rooms in libraries for meetings.