

## **Equalities Impact Assessment**

### **1 – Introduction**

This document is an Equalities Impact Assessment (EqIA) for the East Devon Local Plan. The assessment is based on previous drafts to inform the production of the Pre-Submission Consultation Draft Local Plan 2012.

The Equality Act 2010 replaced all existing equality legislation so that there is now just one Act.

The EqIA is an important tool in demonstrating that the Local Plan decision making process has involved recognition of the three aims of the Equality Duty:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity and
- Foster good relations between people who share a protected characteristic and those who do not share it.

The new East Devon Local Plan will set out where development in East Devon will occur and how we will conserve and enhance our great natural assets. It will help set out what we want East Devon to be like in the years to come, the type of development we want to see and where development should occur and what benefits it will bring to our communities.

The Local Plan is based on evidence and local insight. Evidence from national and local statistics, independent studies, contributions from statutory organisations and reference specialists which have all been used to formulate the plan. We had insight from local councils and residents, from developers' proposals and representations from special interest groups and individuals. In light of the NPPF's duty to co-operate, EDDC has liaised with neighbouring authorities and relevant bodies/ organisations on the plan. Developments within the Growth Point have been a point of particular co-operation.

We looked at the needs of families, single people, older aged and frail people, working residents and those who cannot work. The result is presented to the Development Management Committee and East Devon District Council as the best mixture of evidence-based consensus that we could reach which delivered the core strategic vision of the Council, in the most sustainable and equitable way.

After the context setting chapters the plan falls into three parts:

- Part One – the Strategic policies of the plan.
- Part Two – the Development Management Policies of the Plan.
- Part Three - how we will encourage local communities to get involved in Neighbourhood Plan production and other local planning initiatives.

The purpose of the Equalities Impact Assessment is to assess the potential impact of the policies on different groups of people within East Devon

This EqIA provides an assessment of the Local Plan in relation to:

- Age
- Disability
- Gender
- Race
- Religion
- Sexual Orientation
- Socio -Economic Status

## **2 – Equality Target Groups**

### **Population**

East Devon is of average size for Districts in the South West. However it has one of the higher District population levels (132,500 Census 2011). It has the largest population in Devon. The Eastern and Northern boundaries of East Devon abut rural parts of Devon, Dorset and Somerset. The Southern boundary of the District is formed by the English Channel. The Western boundary of East Devon abuts the commercially vibrant city of Exeter and the environmentally sensitive Exe estuary.

In East Devon District approximately 7% of households are lone parents, 21% of households have a child under 16 and around 30% of households are made up of adults living alone (Census 2001)

### **Indices of Deprivation**

The unemployment rate (2012) in East Devon is 7.2%. 62.5% of the population are regarded as economically active and 57% are of working age (Tym Report 2011). The median full time earnings are £20,732 (EHOD Economic Trends Report Feb 2012) for East Devon District and house price to full time salary ratio is 12.9 the highest in Devon and above the average for England and Wales (8.6).

Devon County Council's Indices of deprivation Report 2010 notes that East Devon has the lowest level of deprivation in Devon and is ranked 209 out of 326 local authorities in England.

The indices of deprivation provide a relative measure of deprivation across England. In East Devon 8.9% of the total population are income deprived, the lowest in Devon County and 6.2% of 16-64 year olds are employment deprived also the lowest in Devon County. Exmouth is the only area in East Devon that is in the most deprived quartile of all areas in England.

### **Gender**

Census 2011 data indicates that approximately 47.8% of East Devon's population are male and 52.2% are female.

### **Race**

96.3% of East Devon's population is white and 0.8% are mixed race. Asian or Asian British make up 1.4% of the population and Black and Black British make up 0.7% of the population. A further 0.7% of the population are of Chinese or another ethnic group (Census 2001).

### **Disability**

The % of Disability Living Allowance Claimants (Department for Work and Pensions) is a good indicator of those living with a disability. Approximately 4% (5285) of the District population are claimants (November 2011). 2.77% of the District population have been claiming this allowance for 5 years and over.

0.5% of local residents were identified as having learning disabilities in the 2007 Housing Market Assessment and 1.5% (2030) of local residents were estimated to have mental health problems although this is likely to be a huge underestimate of all mental health issues. Around 16,000 residents per year seek help for psychological or emotional problems. 1370 people are on incapacity benefit for mental illness.

14.5% of East Devon residents (over 19,000) were estimated to have mobility difficulties in the Housing Market Assessment. 7.3% of residents had general difficulties due to age or frailty. Over 6,000 (4.5%) of the local population were estimated to have visual or hearing impairments.

### **Age**

In East Devon District 14.3 % of the population are between 0-14 years, 9.7% are between the ages of 15-24, 26.3 % are between the ages of 25-49 years, 21.4% are between the age of 50-64 years and 28.2% are over 65 years of age (Census 2011).

### **Religion/ Belief**

According to 2011 Census data 78% of residents regard themselves as Christian and 14% felt they had no religion. In addition to this 0.42% of residents is Buddhist (229), Jewish (127), Muslim (124), Hindu (33) or Sikh (17).

### **Sexual Orientation**

Census 2001 data for same sex couple households is the best indicator available on sexual orientation in East Devon. 0.18 % (178) of the population in 2001 lived as same sex couples. It is estimated that between 6% and 12% of the national population are lesbian, gay, bisexual and transgender.

### **3- Strategy and Policy Assessment**

The Local Plan contains 50 strategic policies and 79 Development Management policies and has sustainable development as the basis for the Local Plan approach. Policies within the Plan promote new homes and their locations, conservation and enhancement of the natural environment, jobs and economic growth, development of balanced communities, improved infrastructure, renewable energy, green infrastructure and recreation and conservation and enhancement of East Devon's built heritage. In addition to the promotion of these areas through planning policy the plan promotes the idea that no resident is disadvantaged relative to another.

Many of the policies within the plan will benefit the wider community in East Devon and not specifically those with protected characteristics. However most policies will have the potential for some direct or indirect impact on equalities issues.

Each of the Strategic and Development Management Policies has been assessed for their potential impact on the equalities groups. Comments have been provided in the table below. As well as looking at the potential impacts of individual policies in the Plan the following text summarises the overall impact of the Plan on each equalities group used in the assessment.

#### **Age**

The Local Plan aims to bring improvements to all age ranges in the District. East Devon has a higher number of retired people than the national average and demographic projections suggest this will increase. Policies within the Plan will address the growing number of elderly people in the District whilst providing a future for younger generations.

Strategy 4 - Balanced Communities will encourage development that will be suited to or provide for younger people and families. The promotion of aged balanced communities is in recognition that there is a need to keep the community vibrant and viable for all residents. Strategy 3 – Sustainable Development is a key theme throughout the Plan and promoting social wellbeing is part of this. Provision of facilities to meet people's needs such as health care, affordable housing and recreation space is inclusive of all ages. East Devon District Council recognises that opportunities for young people are important in creating balanced communities that are vibrant. Strategy 29 - Promoting Opportunities for Young People recognises the need to support opportunities for access to further education, housing suitable for first time buyers and training

for young people so they have a prosperous future. The need for access to housing is identified in Strategy 34 – District Wide Affordable Housing Provision Targets which will enable young people and families to access the housing market in East Devon which in the past has been difficult due to significant differences in house prices and earnings. The Plan also recognises the need to address the needs of older people and through Strategy 34 – Life Time Homes and Care/ Extra Care Homes will provide adaptable living accommodation to cater for peoples changing needs.

### **Disability**

Policies in the Local Plan should address the needs of those with disabilities. Development Management Policies in the Plan will provide guidance and requirements of development through the application process. Strategy 36 - Lifetime Homes and Care/ Extra Care Homes provides for flexibility in living spaces so buildings can be changed to cater for the needs of inhabitants. The Plan aims to promote balanced and inclusive communities that benefit all.

### **Gender**

Equal Opportunities are important to men and women. The Plan is inclusive of all members of the community and does not discriminate against any group. Policies within the Plan aim to promote employment opportunities which could be on full/ part time basis and will allow flexibility in work places that will benefit both men and women. Housing policy within the plan will also benefit those with different circumstances with houses of different types and sizes to cater for couples, families, single parent households etc.

### **Race**

Policies within the Local Plan will have a similar impact on all ethnic groups. Policies in the plan promote sustainable, balanced communities which are inclusive and integrated. The Plan does recognise the special racial heritage of Gypsies and Travellers within the District and includes a Policy permitting temporary and rural sites in some circumstances.

### **Religion**

Policies within the Local Plan will have a similar impact on all religious groups. Policies in the plan promote sustainable, balanced communities which are inclusive and integrated.

**Sexual orientation**

The impact of Local Plan policy on those members of the community defined as lesbian, gay, bisexual or transgender is expected to be neutral. Policies are inclusive and aim to avoid discriminating against any groups, with and without protected characteristics. Policies aiming to promote affordable housing, employment and accessibility to green spaces offer the same opportunity to people regardless of sexual orientation.

**Socio-economic status**

Strategy's within the Local Plan will encourage sustainable development and improve social and economic prospects for East Devon. Employment land developments in Chapter 7 *Developments of East Devon's West End* will offer employment opportunities for all sections of the community. Developments such as Science Park will offer opportunities for professional people and will help address the gap between average resident wages and house prices. Other strategy's within this chapter offer expansion and business investment opportunities which will benefit the working age residents of East Devon.

Strategy 29 *Promoting Opportunities for Young People* will have a positive impact on young people in relation to access to further education, training and housing. This promotion of opportunities will improve the socio-economic status of young people and will contribute to balanced communities.

The inward investment and communication links strategy will help improve the socio-economic status of residents of East Devon. It will aim to secure more and better paid jobs in East Devon as it is essential to secure inward investment into the District and having better connections, in both traditional transportation terms and electronic media terms.

It is envisaged Strategy 31 *Future Job and Employment Land Provision* will achieve greater education and skills development for the population of East Devon particularly through work based training opportunities.

The Local Plan promotes sustainable transport development which will have a positive impact on health, accessibility and reducing inequalities for those who do not have private transport. The Plan also seeks to resist the loss of employment, retail and community uses which will benefit all sections of the community seeking employment and integrated balance communities. Housing policies within the plan will also have a positive impact on the socio-economic status of residents and offer affordable housing provision and agricultural workers dwellings.

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
Strategy 1 - Overall Spatial Strategy for Development in East Devon	N	N	N	N	N	N	N	This policy will benefit all sections of the community by improving the range and quality of residential, employment and linked services and facilities in urban and rural areas.
Strategy 2 - Scale and Distribution of Residential Development in East Devon	N	N	N	N	N	N	N	This policy will benefit all members of the community. The policies aim to achieve balanced, integrated communities with housing in rural and urban areas.
Strategy 3 - Sustainable Development	N	N	N	N	N	N	N	Sustainable development aims to balance social, economic and environmental concerns for the



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								benefit of all, now and in the future.
Strategy 4 - Balanced Communities	P	N	N	N	N	N	N	Balanced Communities aim to match jobs, housing, education and community facilities. This will benefit all sections of the community.
Strategy 5 – Environment	N	N	N	N	N	N	N	This policy will ensure the conservation and enhancement of natural and built environmental assets for all. This policy seeks to encourage public access to the countryside.
Strategy 6 - Development within Built-Up Area Boundaries	N	N	N	N	N	N	N	This policy will have a benefit for all sections of the community as it will guide acceptable

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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								development and protect environments that people value.
Strategy 7 – Development in the Countryside	N	N	N	N	N	N	N	This Strategy promotes what is acceptable development in the countryside for the benefit of all.
Strategy 8 - Development in Green Wedges	N	N	N	N	N	N	N	This Strategy aims to retain open land between settlements and prevent coalescence so they retain their own identity and landscape settings. This will be of benefit to all sections of society.
Strategy 9 - Major Development at East Devon’s West End	N	N	N	N	N	N	N	This Strategy will benefit all members of the community as it will promote housing,

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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								employment, recreation and related services and community facilities.
Strategy 10 - Green Infrastructure in East Devon's West End	N	N	N	N	N	N	N	This strategy promotes GI in East Devon's West End with the aim of creating high quality functional spaces that promote biodiversity and recreation. This will benefit all sections of the community.
Strategy 11 - Integrated Transport and Infrastructure Provision at East Devon's West End	N	N	N	N	N	N	N	This policy will benefit all sections of the community as it will promote high quality, affordable transport, broadband connections and

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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								sustainable transport networks.
Strategy 12 - Development at Cranbrook (formerly DS9):	N	N	N	N	N	N	N	This Strategy promotes an inclusive new community for the benefit of all.
Strategy 13 - Major Development of Land North of Blackhorse/Redhayes	N	N	N	N	N	N	N	This policy will have a positive impact on all sections of the community as it will promote a mixed use development with services and facilities for residents
Strategy 14 - Development of an Urban Extension at Pinhoe	N	N	N	N	N	N	N	This policy will have a positive impact on all sections of the community as it will promote a mixed use development with services and facilities for residents
Strategy 15 -	N	N	N	N	N	N	P	The policy will

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Intermodal Interchange								provide employment opportunities for all sections of the community
Strategy 16 – Exeter Science Park	N	N	N	N	N	N	P	The Strategy will benefit all sections of the community by providing employment opportunities for skilled and professional people.
Strategy 17 - Future Development of Exeter International Airport	N	N	N	N	N	N	P	Improvements in infrastructure will have a benefit for all.
Strategy 18 - Future Development of Exeter Airport Business Park	N	N	N	N	N	N	P	The Strategy will benefit all sections of community by providing employment opportunities
Strategy 19 – Skypark Business	N	N	N	N	N	N	P	The Strategy will benefit all sections

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Park								of the community by providing employment opportunities and business investment
Strategy 20 - Development at Axminster	N	N	N	N	N	N	N	This Strategy promotes new homes, employment, town centre enhancement, transport, infrastructure and environmental improvements which will benefit all sections of the community.
Strategy 21 - Budleigh Salterton	N	N	N	N	N	N	N	The town policy for Budleigh Salterton will benefit all sections of the community as it will promote housing, jobs, social and community facilities.

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Strategy 22 - Exmouth	N	N	N	N	N	N	N	The town policy for Exmouth will benefit all sections of the community as it will promote housing, jobs, social and community facilities and infrastructure.
Strategy 23 - Honiton	N	N	N	N	N	N	N	The town policy for Honiton will benefit all sections of the community as it will promote housing, jobs, social and community facilities and infrastructure.
Strategy 24 – Ottery St Mary	N	N	N	N	N	N	N	The town policy for Ottery St Mary will benefit all sections of the community as it will promote housing, jobs, social and community facilities and infrastructure.

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Strategy 25 – Seaton	N	N	N	N	N	N	N	The town policy for Seaton will benefit all sections of the community as it will promote housing, jobs, social and community facilities
Strategy 26 - Sidmouth	N	N	N	N	N	N	N	The town policy for Sidmouth will benefit all sections of the community as it will promote housing, jobs, social and community facilities and infrastructure.
Strategy 27 - Development at the Small Towns and Larger Villages	N	N	N	N	N	N	N	The small town and village strategy will promote development with employment, facilities and infrastructure which will benefit all sections of the community.
Strategy 28 –	N	N	N	N	N	N	P	The Strategy will



	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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Sustaining and Diversifying Rural Enterprises								have a positive impact on the socio-economic status of East Devon residents by furthering local employment and training opportunities by providing for developments that will help sustain and diversify agriculture to provide job and business development.
Strategy 29 - Promoting Opportunities for Young People	P	N	N	N	N	N	P	This Strategy will benefit the wider community but will have a positive impact on young people in relation to access to further education, training and housing.
Strategy 30 – Inward Investment and	N	N	N	N	N	N	P	This Strategy will promote inward

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Communication links								investment by businesses and service providers which will improve the social and economic prospects of East Devon.
Strategy 31 - Future Job and Employment Land Provision	N	N	N	N	N	N	P	All sections of the community will benefit from this policy as it promotes employment. It will have a positive impact on the social and economic prospect of the District.
Strategy 32 - Resisting Loss of Employment, Retail and Community Uses	NN	N	N	N	N	N	P	Reducing the loss of job creating land uses and community uses will be of benefit to all sections of the community seeking employment and integrated balanced

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								communities. It will have a positive impact on socio-economic status by improving economic prosperity and reduce social exclusion.
Strategy 33 - Promotion of Tourism in East Devon	N	N	N	N	N	N	N	The Strategy will benefit all sections of the community by increasing revenue through tourism in a year round industry
Strategy 34 - District Wide Affordable Housing Provision Targets	P	P	N	N	N	N	P	Affordable housing provision will assist in developing balanced communities with a mix of people so will benefit all sections of the community. It will also have a positive impact on young people and will

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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								reduce social exclusion. Affordable housing will be built to lifetime home standard having a positive impact on elderly people and those with a physical disability
Strategy 35 - Mixed Market and Affordable Housing Outside Built-up Area Boundaries	P	P	N	N	N	N	P	This strategy will promote affordable housing and will assist in developing balanced communities with a mix of people. It will have a positive impact on young people and will reduce social exclusion. Affordable housing will be built to lifetime home standard having a positive impact on elderly people and those with a

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								physical disability
Strategy 36 - Life time Homes and Care/Extra Care Homes	P	P	N	N	N	N	N	The Strategy will have a positive impact on those with a physical disability or who are elderly by providing for developments that will help provide adaptable and flexible living space. Although extra care homes are specifically aimed at older people their provision will potentially free up existing housing for others having a positive effect on all the equalities Groups
Strategy 37 - Community Safety	N	N	N	N	N	N	N	All sections of the community will benefit from this policy as it promotes

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								Community safety for all
Strategy 38 - Sustainable Design and Construction	N	N	N	N	N	N	N	All sections of the community will benefit from this policy as it promotes sustainable development for the benefit of all
Strategy 39 - Renewable and Low Carbon Energy Projects	N	N	N	N	N	N	N	The Strategy will benefit all sections of society by reducing demand for energy and lowering carbon emissions for the benefit of all
Strategy 40 - Decentralised Energy Networks	N	N	N	N	N	N	N	This Strategy will benefit all sections of society by reducing carbon emissions and promoting sustainable development

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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Strategy 41 - Allowable Solutions (formerly DS35)	N	N	N	N	N	N	N	This Strategy will benefit all sections of society by allowing off site contribution to be used to pay for energy conservation/ renewable initiatives.
Strategy 42 - Green Infrastructure Provision and Strategy (formerly DS36):	N	N	N	N	N	N	N	All sections of society will benefit from this policy as it promotes sustainable transport and access to rural parts of the district.
Strategy 43 - Open Space Standards (formerly DS37):	N	N	N	N	N	N	N	All sections of society will benefit from this policy as existing open space sites will be protected and where appropriate new ones designated

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Strategy 44 - Undeveloped Coast and Coastal Preservation Area	N	N	N	N	N	N	N	All sections of society will benefit from this policy which aims to conserve the visual openness and views to and from the sea.
Strategy 45 - Coastal Erosion	N	N	N	N	N	N	N	The Strategy will benefit all sections of society. It will allow natural processes to continue unless safety and economic well being of any coastal community would be undermined.
Strategy 46 - Landscape Conservation and Enhancement and AONBs	N	N	N	N	N	N	N	All sections of the community will benefit from this policy as it promotes the conservation, enhancement and local distinctiveness



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								of the natural and historic landscape character.
Strategy 47 - Nature Conservation and Geology	N	N	N	N	N	N	N	The Nature Conservation and Geology strategy will benefit all sections of the community.
Strategy 48 - Local Distinctiveness in the Built Environment	N	N	N	N	N	N	N	The Strategy will benefit all members of society by promoting local distinctiveness and the importance of local design standards so villages retain their intrinsic physical built qualities for the benefit of all
Strategy 49 - The Built Heritage and Building Conservation	N	N	N	N	N	N	N	All sections of society will benefit from this policy as it promotes the physical and cultural heritage of

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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								the District
Strategy 50 - Infrastructure Delivery	N	N	N	N	N	N	N	This Strategy will benefit all members of the community by supporting the timely delivery of infrastructure improvements
<b>PART TWO – DEVELOPMENT MANAGEMENT POLICIES</b>								
D1 - Design and Local Distinctiveness	N	N	N	N	N	N	N	Policy D1 will benefit all sections of the community by supporting development that is of a high quality design that includes site layout and access for all.
D2 - Landscape Requirements	N	N	N	N	N	N	N	All sections of the community will benefit from this policy as it promotes landscape

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								improvements and conservation.
D3 - Trees and Development Sites	N	N	N	N	N	N	N	The Strategy will benefit all members of the community by protecting trees, hedgerows and hedgebanks both during and after construction
D4 - Applications for Display of Advertisements	N	N	N	N	N	N	N	The Strategy will benefit all sections of the community by using criteria within the policy to ensure the interest of amenity/ public safety
D5 - Advertisements within Areas of Special Control of Advertisements and Advance Advertisement Signs	N	N	N	N	N	N	N	The Strategy will benefit all members of the community by using criteria within the policy to ensure the interest of amenity/ public

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								safety
D6 – Locations without Access to Natural Gas	N	N	N	N	N	N	N	All members of the community will benefit from this policy as it promotes alternative to natural gas through low carbon heat sources
EN1 - Land of Local Amenity Importance	N	N	N	N	N	N	N	The Strategy will benefit all members of the community by protecting land designated for its amenity importance. This will give protection to land for communities.
EN2 - The Valley Parks in Exmouth	N	N	N	N	N	N	N	All sections of the community will benefit from this policy as it promotes the protection of the

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Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								Valley Parks for pedestrians, cyclists and outdoor recreation.
EN3 - Land at the Byes in Sidmouth	N	N	N	N	N	N	N	The Strategy will benefit all equalities groups by not allowing development that will detract from its amenity, nature conservation or recreational value.
EN4 - Protection of Local Nature Reserves, County Wildlife Sites and County Geological Sites	N	N	N	N	N	N	N	The Strategy will have a positive impact on all members of the community by protecting sites and only allowing developments where proposals clearly outweigh the value of the designated sites.

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Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
EN5 - Wildlife Habitats and Features	N	N	N	N	N	N	N	All sections of the community will benefit from this policy.
EN6 - Nationally and Locally Important Archaeological Sites	N	N	N	N	N	N	N	All members of the community will benefit from this policy by protecting the Districts historic heritage and their settings.
EN7 - Proposals Affecting Sites which may potentially be of Archaeological Importance	N	N	N	N	N	N	N	The Strategy will benefit all sections of society by requiring assessment or evaluation of potential sites
EN8 - Extension, Alteration or Change of Use of Buildings of Special Architectural and Historic Interest	N	N	N	N	N	N	N	The Strategy will benefit residents and visitors to East Devon by preserving the special architectural or historic interest of the building or its setting

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Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
EN9 - Demolition of a Listed Building	N	N	N	N	N	N	N	The Strategy will benefit all sections of society by setting criteria within the policy that will aid determination when the demolition of a listed building is sought. This will offer protection of historic assets for all.
EN10 - Preservation and Enhancement of Conservation Areas	N	N	N	N	N	N	N	All members of the community will benefit from this policy. The policy focuses on the setting or views in or out of the area, and the enhancement and character of the area.
EN11 - Demolition of Unlisted Buildings in Conservation Areas	N	N	N	N	N	N	N	This Strategy will benefit all members of the community. It states the

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								considerations taken in determining applications including considerations of benefits to the community
EN12 - Development Affecting Parks and Gardens of Special Historic Interest	N	N	N	N	N	N	N	Residents and visitors of East Devon District will benefit from this policy. Permission will not be granted for developments that would have a negative impact on the character, appearance or setting of parks and gardens of special historic interest.
EN13 - Development on High Quality Agricultural Land	N	N	N	N	N	N	N	This Strategy will benefit all by protecting the best and most versatile land for agricultural production.



	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
EN14 - Control of Pollution	N	N	N	N	N	N	N	The Strategy will benefit all by not granting permissions which would result in unacceptable levels of pollution.
EN15 - Environmental Impacts, Nuisance and Detriment to Health	N	N	N	N	N	N	N	This Strategy will benefit all members of the community by not granting permissions which would result in unacceptable levels of pollution.
EN16 – Contaminated Land	N	N	N	N	N	N	N	The Strategy will benefit all by not granting permissions which would result in unacceptable levels of pollution.
EN17 - Notifiable Installations	N	N	N	N	N	N	N	All members of society will benefit from this policy.

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
EN18 - Maintenance of Water Quality and Quantity	N	N	N	N	N	N	N	This Strategy will benefit all members of the community as it requires developers to ensure that development does not adversely affect the quantity and quality of either surface water or groundwater.
EN19 - Adequacy of Foul Sewers and Adequacy of Sewage Treatment System	N	N	N	N	N	N	N	All members of the community will benefit from this policy.
EN20 - Private Sewage Treatment Works	N	N	N	N	N	N	N	All sections of society will benefit from this policy.
EN21 - River and Coastal Flooding	N	N	N	N	N	N	N	This Strategy will benefit all by siting developments in the most suitable locations using a sequential approach.

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
EN22 Surface Run-Off Implications of New Development	N	N	N	N	N	N	N	All members of the community will benefit from this policy which requires appropriate remedial measures improving the quality of new development
EN23 - Coastal erosion and surface water run-off	N	N	N	N	N	N	N	All sections of society will benefit from this policy.
EN24 - Coastal Defence Schemes	N	N	N	N	N	N	N	This Strategy will benefit all members of the community by supporting proposals for sustainable coastal change management
EN25 – Development Affected by Coastal Change	N	N	N	N	N	N	N	This Strategy will have a positive impact on all.
H1 - Residential Land Allocation	P	P	N	N	N	N	P	This policy identifies areas of

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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								smaller scale employment and housing growth for the District. As part of these allocations there will be a requirement for affordable homes that will be built to Lifetime Home Standards benefitting the elderly and disabled. This policy will also have a positive impact on the social and economic prospects of East Devon.
H2 - Range and Mix of New Housing Development	P	N	N	N	N	N	P	This Strategy will have a positive impact and encourage sustainable development and improve social and economic prospects of East

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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								Devon by providing for a range and mix of new housing development with the emphasis on smaller dwellings benefiting those wishing to access the housing market or downsizing.
H3 - Conversion of Existing Dwellings and Other Buildings to Flats	N	N	N	N	N	N	N	This Strategy will benefit all sections of the community by setting criteria to ensure adequate facilities, storage and that any conversion will not materially affect the character and amenities of the area
H4 - Dwellings for Persons Employed in Agriculture or Forestry	N	N	N	N	N	N	P	This policy will have a positive impact and encourage sustainable development and improve social and

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								economic prospects of East Devon by setting criteria for permission for dwellings in the countryside. This policy relates to those employed in agriculture or forestry that requires a dwelling for functional employment reasons.
H5 - Occupancy Conditions on Agricultural/Forestry Dwellings	N	N	N	N	N	N	P	This Policy will have a positive impact on the social and economic prospects of residents by providing criteria where by occupancy conditions can be relaxed to provide dwellings in areas where there is a demonstrated

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								housing need.
H6 - Replacement of Existing Dwellings in the Countryside	N	N	N	N	N	N	N	This policy will benefit all sections of the community by setting criteria for replacement dwellings offering protection to the landscape and historic assets.
H7 - Sites for Gypsies and Travellers	N	N	N	P	N	N	N	This policy will have a positive impact on the provision of sites for gypsies and travellers. Policy recognises their racial heritage, allowing for temporary/rural sites .
E1 - Provision of Employment Land	N	N	N	N	N	N	P	This policy will have a positive impact on the social and economic prospects of East Devon by providing smaller scale

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								employment development sites in the towns of East Devon
E2 - Employment Generating Development in Built-Up Areas	N	N	N	N	N	N	P	This policy will have a positive impact on the social and economic prospects of East Devon by looking to promote employment developments whilst setting criteria for sustainable development and protect other policy designations
E3 - Safeguarding Employment Land and Premises	N	N	N	N	N	N	P	The safeguarding of employment premises policy will have a positive impact on the social and economic prospects of East Devon residents by not granting



	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								permission where it would harm business and employment opportunities in the area.
E4 - Rural Diversification	N	N	N	N	N	N	P	This policy will have a positive impact on the social and economic prospects of East Devon residents by offering protection to the existing rural area whilst promoting rural enterprise
E5 - Small Scale Economic Development in Rural Areas	N	N	N	N	N	N	P	This policy will have a positive impact on the social and economic prospects of East Devon by offering protection to the existing rural area whilst promoting rural enterprise

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
E6 - New Employment Provision in Association with residential development	N	N	N	N	N	N	P	The new employment provision in association with residential development will have a positive impact on the social and economic prospects of East Devon by providing small employment workspace and provision for home working.
E7 - Extensions to Existing Employment Sites	N	N	N	N	N	N	P	This policy will have a positive impact on the social and economic prospects of East Devon by setting criteria that allows extensions to existing employment sites but sets criteria to guide proposals
E8 - Agricultural	N	N	N	N	N	N	N	The Agricultural

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
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Development and Succession Housing								Development and Succession Housing policy will not have a significant impact on the equalities groups
E9 - Town Centre Shopping Areas	N	N	N	N	N	N	P	This policy will have a positive impact on the social and economic prospects of East Devon by supporting proposals which would add variety and increase activity for the benefit of all.
E10 - Primary Shopping Frontages	N	N	N	N	N	N	P	This policy will have a positive impact on the social and economic prospects of East Devon by not undermining retail function, character, vitality and viability

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact								
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary	
								of the Primary Shopping Frontage	
E11 - Large Stores and Retail Related Uses in Area Centres	N	N	N	N	N	N	P	The large stores and retail related uses in area centres policy will have a positive impact on the social and economic prospects of East Devon by protecting town centres whilst promoting extension to existing businesses	
E12 - Neighbourhood Centres and Shops	N	N	N	N	N	N	P	This policy will benefit all sections of the community by promoting shopping development in neighbourhood centres to serve the local population. It will have a positive impact on the social and economic	

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								prospects of East Devon by providing employment and services close to where people live
E13 - Use of Upper Floors in Shopping Developments	N	A	N	N	N	N	N	This policy will benefit all sections of the community by allowing the upper floor of shopping developments for residential, community or commercial purposes. Those with a physical disability may be adversely affected as they may not be able to get access to services where lift do not exist
E14 - Change of Use of Village Shops or Services	N	N	N	N	N	N	N	The change of use of village shops or services policy will benefit all members of the community by protecting

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								existing services where this is viable
E15 - Retail Development in Rural Areas outside Built-up Area Boundaries	N	N	N	N	N	N	P	This policy will have a positive impact on the social and economic prospects of East Devon by protecting town centres but allowing the provision of rural services sustaining the rural economy
E16 - Proposals for Holiday or Overnight Accommodation and Associated Facilities	N	N	N	N	N	N	N	This policy will have a neutral impact on the equalities groups.
E17 - Principal Holiday Accommodation Areas	N	N	N	N	N	N	P	This policy will benefit all members of the community by protecting holiday accommodation and the tourism industry enabling a vibrant economy.

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
E18 - Loss of Holiday Accommodation	N	N	N	N	N	N	P	The loss of holiday accommodation will not be permitted unless its use is unviable. This will benefit all members of society by protecting East Devon's Tourist economy
E19 - Holiday Accommodation Parks	N	N	N	N	N	N	P	This policy will benefit all members of society by setting criteria for the expansion of holiday parks and protecting landscapes which will benefit East Devon's economy and encourage visitors
E20 - Provision of Visitor Attractions	N	N	N	N	N	N	N	This policy will benefit all sections of society by providing criteria for acceptable

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								provision of visitor attractions whilst offering protection of East Devon's natural assets
RC1 - Retention of Land for Sport and Recreation	N	N	N	N	N	N	N	The retention of land for sport and recreation will benefit all sections of the community as it recognises that communities need recreation space and are an important community resource
RC2 - Open Space, Sports Facilities and Parks	N	N	N	N	N	N	N	This policy will benefit all members of the community by supporting provision for open space, sports facilities and parks given they meet criteria within the policy



	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
RC3 – Allotments	N	N	N	N	N	N	N	This policy will benefit all members of the community by resisting the loss of allotments. Allotments are seen as a valuable asset in promoting greater sustainability within local communities and are recognised as being of particular importance in urban areas
RC4 - Recreation Facilities in the Countryside and on the Coast	N	N	N	N	N	N	N	This policy will benefit all sections of society by allowing the provision of recreation facilities where it meets the criteria in the policy. Thus as well as allowing provision it aims to protect landscape.

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
RC5 - Community Buildings	N	N	N	N	N	N	N	Wherever possible the Council will encourage the further development of these existing facilities as they benefit the whole community including those with protected characteristics.
RC6 - Local Community Facilities	N	N	N	N	N	N	N	This policy will have a positive impact on all members of the community as new facilities, extensions and/or alterations to existing facilities to serve the local community will be permitted where they meet criteria in the policy.,
RC7 - Shared Community Facilities	N	N	N	N	N	N	N	This policy will benefit all sections of society by

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								promoting shared community facilities as a vibrant focus for community activities and to enable access by a wide section of the community
TC1 – Telecommunications	N	N	N	N	N	N	N	This policy will benefit all groups by promoting the development of telecommunications which are of great importance to the economy whilst offering protection to the landscape and reducing visual impact.
TC2 - Accessibility of New Development	P	P	N	N	N	N	N	This policy will benefit all members of the community by promoting that new developments should be accessible by pedestrians,

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								cyclists and public transport. This will improve the sustainability of developments. The policy will also have a positive impact on those with reduced mobility such as the elderly and physically disabled
TC3 - Traffic Management Schemes	N	N	N	N	N	N	N	The traffic management schemes policy will benefit all sections of society as it aims to improve safety and increase efficient movement.
TC4 - Footpaths, Bridleways and Cycleways	N	P	N	N	N	N	N	This policy will benefit all sections of the community as walking and cycling are important for recreation

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								purposes, health, the environment and as a means of entertainment or to travel to work or school. This policy does note the need to consider those with restricted mobility.
TC5 - Safeguarding Disused Railway Lines	N	N	N	N	N	N	N	This policy will benefit all sections of the community as disused railway lines offer huge potential for re-use as future walking, cycling or public transport routes. This will aid the promotion of sustainable transport modes and improve the environment
TC6 - Park and Ride and Park and Share/Change	N	N	N	N	N	N	N	The Park and Ride and Park and Share/Change

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								policy will benefit all sections of society as it will offer improved accessibility for all sectors of the community and will reduce the environmental impact of the private car on the local community.
TC7 - Adequacy of Road Network and Site Access	N	N	N	N	N	N	N	This policy will benefit all sections of the community by not granting planning permission for developments that would be detrimental to the safe and satisfactory operation of the local, or wider, highway network.
TC8 - Safeguarding of Land Required for	N	N	N	N	N	N	N	This policy will benefit the

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
Highway and Access Improvements								community by safeguarding land required for highway and access Improvements from other development. This will enable possible routes to be implemented
TC9 - Parking Provision in New Development	N	N	N	N	N	N	N	This policy will benefit all sections of the community as nearly all new developments will generate need for some new parking.
TC10 - Rear Servicing of Shopping/ Commercial Development	N	N	N	N	N	N	N	This policy will benefit all sections of society by facilitating the reduction in traffic congestion along main shopping streets. This will improve the town

	Are Groups affected because of: Key: Positive (P) or Adverse (A) or Neutral (N) impact							
Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								centre environment and traffic flow
TC11 - Roadside Service Facilities	N	N	N	N	N	N	N	This policy will benefit all members of the community as any proposal for a roadside service facility along a trunk road and motorway will only be granted planning permission if it meets the criteria in the policy. This offers protection for existing amenities and will offer a range of essential services appropriate to the route it serves.
TC12 – Aerodrome Safeguarded Areas and Public Safety Zones	N	N	N	N	N	N	N	This policy will benefit all members of the community. Within these areas planning permission will not be granted for



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Policy	Age	Disability	Gender	Race	Religion	Sexual Orientation	Socio-economic Status	Commentary
								development that would prejudice the safe operation of protected aerodromes or give rise to public safety concerns.

## **4 – Conclusion**

The Equalities Impact Assessment indicates that East Devon District Councils Local Plan policies are supportive of equality groups. The plan aims to develop balanced, integrated communities that advance equality of opportunity, eliminate discrimination and foster good relations between people. Equality considerations are fundamental to strategic planning and the Plan is designed to respond to local needs.