

## **Extract from Scrutiny Committee comments to District Executive**

### **Joint East Devon and South Somerset Scrutiny Panel**

The following recommendations from the meeting of the Joint East Devon and South Somerset Scrutiny Panel are submitted to District Executive for consideration:

1. that consideration be given to having an independent element for the recruitment process for populating the revised management structure, in the interests of providing objective advice and perspective;
2. that a timeframe and process for harmonising terms and conditions across the two authorities be provided, as this has not been clearly identified in documentation to date;
3. that evidence be produced to prove that sufficient in-house capacity to support both authorities through the transition stage will be in place;
4. that evidence of clear project management for the implementation of a shared management structure (if approved) and the implementation of shared services be provided;
5. that each Executive of the respective District Councils consider holding simultaneous Executive meetings when considering recommendations from the JIC, in the interests of expediency and allowing members to discuss issues collectively;
6. that the appointment of the Shared Strategic Directors be carried out as a first step to allow them to help form the Assistant Director tier as they deem appropriate for the emerging shared service; and that clarity be provided on the Assistant Director tier to establish what their role involves in terms of strategic and operational level; and what capacity those roles hold to manage the change, as well as continue delivering day-to-day services.

In addition to these recommendations and following discussion at the Scrutiny Committee meeting held on 5<sup>th</sup> October, SSDC Scrutiny Members would like to recommend the following:

That an item is added to the agenda for the meeting of the Joint Integration Committee on 28<sup>th</sup> October for members to fully discuss the role of the Chief Executive on the Appointments Panel for tier 2 managers. This discussion should be based around the findings from the recent research carried out by members of the Joint Scrutiny Panel and focus on the need for transparency.