

Accountancy- Career Pathways

The Council has a central Accountancy Service. The role of this team is central to ensuring that the Council's financial management is effective and efficient, making best use of public money and the highest standards of financial management and governance.

The work involves constant cyclical preparation and review of budgets and preparing estimates for various projects and Council activity as well as preparation of annual accounts. Most of the work is undertaken in an office setting.

Qualification to an accountancy career can start with an Apprenticeship through CIPFA (Chartered institute of Public Finance and Accountancy) or entry with 2 A-Levels A-C

Job Title	Entry Requirements
<p>Accountancy Apprentice As an apprentice you will learn about the systems of work and undertake a CIPFA qualification to qualify as an AAT accountant.</p>	<ul style="list-style-type: none"> • Minimum of 2 A Levels Grade A- C
<p>Assistant Account In this role you will primarily be assisting managers in budget review and budget preparation and involvement in key tasks of the service</p>	<ul style="list-style-type: none"> • Good standard of education including 2 A-levels Grade A-C • 2 years' experience of working in a financial environment • AAT qualification is desirable
<p>Accountant As an accountant you will assess and advise on key areas of finance for the Council and have specialist knowledge to support service and project managers. You will advise on both capital and revenue budgets for all service areas and prepare annual accounts for external auditors. You will be a point of contact between managers in the relevant services and the Strategic Lead – Finance.</p>	<ul style="list-style-type: none"> ▪ A CCAB recognised qualification (ideally CIPFA), or CCAB part qualification with significant relevant finance expertise.
<p>Financial Services Manager and Deputy Section 151 Officer In this role you will manage the financial monitoring and reporting of the Council's service budgets and ensure compliance with financial standards as well as manage the team. You will also deputise for the Section 151 Officer.</p>	<ul style="list-style-type: none"> ▪ A full CCAB or CIMA qualification ▪ Evidence of commitment to Continuing Professional Development.
<p>Strategic Lead – Finance and Section 151 Officer This role assumes a statutory responsibility for the Council's financial position and has overall accountability for all income and expenditure.</p>	<ul style="list-style-type: none"> • A full CCAB recognised qualification, preferably CIPFA • Significant experience in public sector finance • Management qualification