

Senior Salaries Data at 01/04/2022  
Employees whose remuneration in the year is over £50,000 in brackets of £5,000.

Job Title	Services and Key Responsibilities	Number of staff in services at 1 April 2022	Budget Responsibility (2022/23)	Salary Bandings at 1 April 2022	Expense Allowances at 1 April 2022	Salary Amount (FTE as at 1 April 2022)	Employers Pension contributions 2021/22
Chief Executive	Head of the paid service. Human Resources ( Human Resources and Payroll). See Senior Organisation structure for further direct reports. Number of staff are direct report (PA)	8	1,365,040	120000 - 124999	1239	123235	21073
Strategic lead	Finance, Revenues & Benefits, Customer Service Centre, Procurement, Land Charges and ICT and Audit (Outsourced).	97	31,386,695	85000 - 89999		85972	14701
Strategic lead	Housing, Health & Environment (including Environmental Health, Countryside and Streetscene).	339	53,705,784	85000 - 89999		86183	14737
Strategic lead	Governance and Licensing - (Including Legal Services, Member Services, Electoral Registration and Licensing. Also Monitoring Officer)	29	3,241,979	70000 - 74999		74844	12798
Service Lead	Growth, Development & Prosperity	14	2,026,090	70000 - 74999		72123	12333
Service Lead	Planning Strategy and Development Management	73	5,471,600	65000 - 69999		69173	11828
Service Lead	Environmental Health and Car Parks	51	3,954,910	60000 - 64999	1239	63503	13753
Service Lead	Street Scene (including Engineers and Recycling)	111	17,047,715	60000 - 64999		63503	10418
Service Lead	Countryside and Leisure (including Manor Pavilion and Thelma Hulbert Gallery)	38	1,944,460	60000 - 64999	1239	63503	10859
Service Lead	Revenues and Benefits (including Business Rates)	69	23,252,865	60000 - 64999		63503	10859
Service Lead	Housing (including Housing Needs, Rental and Property Services)	137	30,758,699	60000 - 64999		63503	8247
Service Lead	Housing Task Force	2	0	55000 - 59999		57833	1265
Service Lead	Place, Assets and Commercialisation	17	4,457,950	60000 - 64999		63503	10859
Finance Manager & Deputy S151 Officer	Finance and Payment services	11	2,867,930	50000 - 54999		55000	9405
Project Manager - Place & prosperity	Regeneration projects in district	3	643,660	50000 - 54999		55000	9405
Project Manager - Place & prosperity (Exmouth)	Regeneration projects in Exmouth	1	0	50000 - 54999		52327	1804
Planning Development Manager	Planning Development Management (includes Planning, Major Projects, Conservation and New Growth Point teams)	43	2,986,180	50000 - 54999		52327	8948
Corporate HR Manager	Provision of HR Service & Payroll	11	957,155	50000 - 54999		52327	5965
Cranbrook New Community Manager	New growth point team delivering Cranbrook town	5	0	50000 - 54999		52327	8948
Principal Projects Manager	Delivering development projects in district	8	1,361,850	50000 - 54999		50183	8581
Principal Solicitor & Deputy Monitoring Officer	Legal Services (provision of all legal services)	6	720,419	50000 - 54999		52327	8948

**Notes - Headcount**

Budget responsibility for Service Leads and other managers is also included in the Strategic Lead Figures.

Number of staff in services for Service Leads and Managers is also included in the totals for the Strategic Leads.

Posts under recruitment are included in headcount.

Senior Salary Count per 5000 brackets as at 1 April 2022

Salary bandings	Number of employees
120000 - 124999	1
85000 - 89999	2
70000 - 74999	2
65000 - 69999	1
60000 - 64999	6
55000 - 59999	1
50000 - 54999	8
	21

**Total number of employees who received remuneration in excess of £50k in 2021/22**

Note: This includes the senior officers above

Salary bandings	Number of employees
50000 - 54999	8
Total over £50K Remuneration	21

**Notes - Financial**

Includes all gross revenue expenditure including internal recharges.  
All external Income excluded. All internal recharged income excluded.

**Budget responsibility for Chief Executive relates to direct admin support only.**

Budget responsibility for Service Leads is also included in the Strategic Lead Figures.  
Number of staff in services for Service Leads and service managers are also included in the totals for the Strategic Leads and Service leads.

**Budget responsibility for Strategic Lead - Housing, Health & Environment now includes the Housing Revenue Account.**

**ERS Pension figures** - Expenditure based on 17.1%. A lump sum was paid to reduce liability for 2021/22