

Date: 13th June 2022
Direct phone: 01395 517408
Direct email: monitoringofficer@eastdevon.gov.uk
Our ref: MO/HGL/2020C16



To: Cllr Roy Coombs
Email: [REDACTED]

Private and Confidential
You MUST NOT show this letter to ANYONE ELSE

Dear Cllr Coombs

Complaint Ref: 2020/C16
Subject Member: Councillor Roy Coombs

I refer to a complaint made against you that you allegedly failed to comply with the Code of Conduct. You are aware that the matter had been referred by me for investigation.

In summary, Mr Tredwin complained that you had:

- (a) failed to treat him and others with respect;
- (b) bullied and intimidated him and others;
- (c) breached the Equality Enactments;
- (d) attempted to compromise the impartiality of himself and others; and
- (e) brought your office and/or the Council into disrepute.

I am now in receipt of the report from the law firm commissioned to conduct the investigation and I enclose a copy of the report for your information and records. They have concluded that there has not been a breach of the Code of Conduct because they have found that your conduct:-

- (a) was not disrespectful;
- (b) was not bullying;
- (c) was not in breach of the Equality Enactments;
- (d) did not compromise nor was likely to compromise the impartiality of those who work for or on behalf of the Council;
- (e) did not bring your office or the Council into disrepute.

I have discussed the recommendations with the Independent Person and we agree with the findings and rationale detailed in the report.

As there is a finding of no breach, this is the end of the matter and no further action will be taken. The case is now closed. You are entitled to have a copy of this decision published on our website if you would like to. Please can you confirm if this is the case, otherwise the complaint will remain confidential.

If you have any queries about the process please contact me or Anita Williams (Deputy Monitoring Officer).

Yours sincerely



Henry Gordon Lennox
Monitoring Officer